Santa Ana Unified School District 1601 East Chestnut Avenue Santa Ana, CA 92701

MINUTES

Regular Board Meeting Held Telephonically Santa Ana Board of Education

Tuesday, February 9, 2021

CALL TO ORDER

Board President Rodriguez called the meeting to order at 5:07 p.m.

Other members participating were Ms. Torres, Dr. Alvarez, Ms. Amezcua, and Mr. Palacio.

CLOSED SESSION PRESENTATIONS

Dr. Rodriguez asked if there was anyone wishing to address the Board related to Closed Session items. There was no one wishing to address the Board.

RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 5:07 p.m. to consider existing litigation, personnel matters, negotiations, and real property negotiations.

CHANGE IN ORDER OF AGENDA

Closed session recessed at 6:46 p.m. to reconvene the Regular Board meeting.

RECONVENE REGULAR MEETING

The Regular Board meeting reconvened at 6:51 p.m.

Cabinet members in attendance were Superintendent Almendarez, Ms. Corridan, Dr. Perez, Ms. Barquin, Dr. Helguera, Dr. Llamas, Dr. Martinez, Mr. Roychowdhury, Mr. Williams, and Chief Smith.

PLEDGE OF ALLEGIANCE

Superintendent Almendarez led the Pledge of Allegiance.

REPORT OF ACTION TAKEN IN CLOSED SESSION

Dr. Rodriguez asked Ms. Quiroz if there was any action to report from closed session. There was no action to report.

SUPERINTENDENT'S REPORT

Superintendent Almendarez announced that beginning this weekend, SAUSD, in coordination with the Orange County Health Care Agency, will host three vaccine clinics at our school sites for Santa Ana community members and staff ages 65 and older. These vaccination clinics will start on a small scale initially, with about 750 vaccines total. Principals and their teams have been reaching out to families who have eligible family members to schedule appointments. Eventually, the plan is to ramp up these efforts as more vaccines become available for individuals in other age groups, as well as a wider range of education workers. More information will be shared with the community as efforts scale up. Mr. Almendarez shared that Learning Labs are at 33 schools, serving more than 1,200 students across the District. Another 12 learning labs are expected to open at campuses next week. Those who follow SAUSD schools on social media are seeing a lot of happy children finally getting a chance to see some of their classmates and school staff again. Superintendent stated that the District believes that the Labs are among the safest places for children in our community. He also announced that the District has also approved a plan to allow student athletes to return to conditioning programs and even to compete in sports allowed by the most current guidelines from CIF and health care experts. Under guidance from CIF and California Department of Public Health, the District is allowing athletes to again participate in outdoor, socially-distant conditioning, practice, and skill building within designated small pods. Competition in cross-country could be resuming soon at schools that offer the sport. He added that competition in baseball and softball could begin if the community positivity rates decrease and the region falls under a less restrictive tier.

Dr. Rodriguez asked Ms. Quiroz if there were any public presentations. There were no public presentations.

Ms. Amezcua left the meeting at 6:56 p.m.

APPROVAL OF CONSENT CALENDAR

The following items were removed from the consent calendar for discussion and separate action:

7.11 Approval of Revised Job Description: Police Lieutenant, School Police Services

Motion by Dr. Alvarez, second by Mr. Palacio Final Resolution: Motion Carries 4-0, with Ms. Amezcua not present at vote Yes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Mr. Palacio, to approve the consent calendar as follows:

7.1 Approval of Special Board Meeting Minutes - January 23, 2021, Approval of Regular Board Meeting Minutes - January 26, 2021, and Approval of Special Board Meeting Minutes - January 30, 2021

7.2 Acceptance of gifts in accordance with Board Policy (BP) 3290 - Gifts, Grants, and Bequests

7.3 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2020-21 School Year

7.4 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2020-21 School Year

7.5 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for 2020-21 School Year

7.6 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2020-21 School Year

7.7 Approval/Ratification of Listing of Santa Ana Unified School District Public Works Projects Awarded Utilizing California Uniform Public Construction Cost Accounting Act for 2020-21 School Year

7.8 Ratification of Purchase Order Summary and Listing of all Purchase Orders, for the Period of January 13, 2021 through January 26, 2021

7.9 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of January 13, 2021 through January 26, 2021

7.10 Acceptance of Completion of Contracts for Bid Packages 1 and 3 for the Modernization at Carver Elementary School

7.12 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

ITEMS REMOVED FROM CONSENT CALENDAR FOR DISCUSSION AND SEPARATE ACTION

Item 7.11 Approval of Revised Job Description: Police Lieutenant, School Police Services, was pulled by Ms. Torres. Ms. Torres posed questions regarding the position. Superintendent Almendarez and Chief Smith addressed her questions.

Motion by Dr. Rodriguez, second by Dr. Alvarez Final Resolution: Motion Carries 3-1, with Ms. Amezcua not present at vote Yes: Dr. Rodriguez, Dr. Alvarez, John Palacio No: Carolyn Torres

REGULAR AGENDA - ACTION ITEMS

Motion by Mr. Palacio, second by Dr. Rodriguez to approve action items 8.1 - 8.7 together Final Resolution: Motion Carries 4-0, with Ms. Amezcua not present at vote Yes: Dr. Rodriguez, Dr. Alvarez, Mr. Palacio, Ms. Torres

- 8.1 Board Policy (BP) 5111 Admission (Revised: For Adoption)
- 8.2 Board Policy (BP) 5125 Student Records (Revised: For Adoption)
- 8.3 Board Policy (BP) 5141.52 Suicide Prevention (Revised: For Adoption)
- 8.4 Board Policy (BP) 5145.3 Nondiscrimination/Harassment (Revised: For Adoption)
- 8.5 Board Policy (BP) 5145.4 Bullying (Revised: For Adoption)
- 8.6 Board Policy (BP) 5145.13 Educational Equity: Immigration and Citizenship Status (Revised: For Adoption)

8.7 Board Policy (BP) 5146 - Married/Pregnant/Parenting Students - (Revised: For Adoption)

NEW AND REVISION OF EXISTING BOARD POLICIES - FIRST READING/NO ACTION REQUIRED

9.1 Board Policy (BP) 1312.3 - Community Relations-Uniform Complaint Procedures (Revised: First Reading)

BOARD REPORTS

- Vaccinations are available to those that are 65 years of age and older;
- Ms. Torres requested information on whether there is a District Policy or regulation around students being asked to specifically use first and last names for their distance learning classes.

CHANGE IN ORDER OF AGENDA

RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 7:14 p.m. to consider negotiations and real property negotiations.

RECONVENE REGULAR MEETING

The Regular Board meeting reconvened at 9:07 p.m.

ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 9:07 p.m.

The next Regular Meeting of the Board of Education will be held on Tuesday, February 23, 2021 at 6:00 p.m.

ATTEST: On Ulmi Superintendent

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 9, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
PARS - RETIREMENTS	<u>5 2020-21</u>			
Anguiano, Robert	Principal	Davis Elementary	June 30, 2021	
		Thorpe Fundamental		
Knecht, Karen	Principal	Elementary	June 15, 2021	
Ochoa, Jacqueline L.	Principal	Washington Elementary	June 30, 2021	
PARS - RETIREMENTS	5 2020-21 (Correction)			
Garrett, Harold M.	Teacher	Mendez	June 4, 2021	
Pedersen, Traci	Teacher	Romero-Cruz Academy	June 4, 2021	
RESIGNATIONS				
	Teacher - Clear Education Specialist:			
Watts, Matthew	Mild/Moderate Instruction Credential	Godinez	January 27, 2021	
RESIGNATION/RETIR	EMENT/NO LONGER EMPLOYED			
Contreras, Juan Carlos	Teacher	Saddleback	January 11, 2021	
NEW HIRES/REHIRES				
Covarrubias, Jessica	Teacher	Madison	January 4, 2021	New Hire - Intern
Oseguera, Cynthia	Teacher	McFadden	January 4, 2021	New Hire - Probationary I

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 9, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
ABSENCE (3 to 20 duty	days) - Without Pay with Benefits			
Camiling, Judith	Speech and Language Pathologist	Speech Department	December 7, 2020 - January 15, 2021	
CO-CURRICULAR 202	0-21			
Benavides, Emily-Anne		Advanced Learning Academy	2020-21	Speech and Debate
Serna-Bates, Jessica		Advanced Learning Academy	2020-21	Speech and Debate
Jurado, Rebecca		Garfield	2020-21	Speech and Debate
Randall, Tamara		Willard	2020-21	Speech Debate, Student Government Advisor
GRADE LEVEL LEAD	ERS 2020-21			
Aldrich, Nichole		Garfield	2020-21	
Gutierrez, Maria Jurado, Rebecca		Garfield Garfield	2020-21 2020-21	
Morales, Leticia		Garfield	2020-21	
Olivas, Desiree Pena, Maricela		Garfield Garfield	2020-21 2020-21	
Rhone, Cynthia		Garfield	2020-21	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 9, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
GRADE LEVEL LEA	ADERS 2020-21 (Continued)			
Curiel, Monica		Santiago	2020-21	
Erhuy, Ergin		Santiago	2020-21	
Giorgio, Janelle		Santiago	2020-21	
Glorioso, Cheryl		Santiago	2020-21	
Jecusco, Kathryn		Santiago	2020-21	
Monette, Jennifer		Santiago	2020-21	
Shapar, Abdul		Santiago	2020-21	
Sprafka, Kimberly		Santiago	2020-21	
Weir, Jane		Santiago	2020-21	

February 9, 2021

Title of Activity or	Employee Name(s)	Site/Dept	Funding Source	Total	Total	Date Service From
Addendum to Activity				Amount Not	Hours	
				to Exceed	Not to	
					Exceed	
Grading Expectations and	Abejar, Isis Eileen	Carr Intermediate	017388 SB117 COVID-	\$106.14	2	December 1, 2020
adjustments	Aguilera, Jose M.	School	19 LEA Response	\$106.14	2	
	Alegre, Nomer		Funds (one-time	\$106.14	2	Received from Site/
	Amosa, Dan A.		funds)	\$106.14	2	Department:
	Aquino, Mallory E.			\$106.14	2	December 10, 2020
	Becker, Brandi Cherie			\$106.14	2	
	Bello, Gladys			\$106.14	2	
	Brincks, Mark D.			\$106.14	2	
	Buenrostro, Edward			\$106.14	2	
	Caires, Robin R.			\$106.14	2	
	Cernicky, Hannah Lyn			\$106.14	2	
	Cervantes, Alfredo L.			\$106.14	2	
	Chawke, Michael			\$106.14	2	
	Choi, Young Woon			\$106.14	2	
	Crawford, Brian Keith			\$106.14	2	
	Diaz Cardon, Gabriel			\$106.14	2	
	Eduad, Billy Barrera			\$106.14	2	
	Galaviz, Lucero			\$106.14	2	
	Galvan, Rogelio			\$106.14	2	
	Gonzales, Joseph Anthony			\$106.14	2	
	Grove, Alison Corrine			\$106.14	2	
	Halewijn, Paul V.			\$106.14	2	
	Head, William			\$106.14	2	
	Hernandez, Maria			\$106.14	2	
	Hernandez, Rachel Lilliana			\$106.14	2	
	Jack, Jedediah M.			\$106.14	2	
	La Voie, Yool Kim			\$106.14	2	
	Lathus, Shayna Naileen			\$106.14	2	
	Le, Rose Thi Le			\$106.14	2	

INFORMED K12 EXTRA DU	11				
	Leal-Avalos, Marisol		\$106.14	2	
	MacLean, Gina M.		\$106.14	2	
	Magruder, Jill Marie		\$106.14	2	
	Martinez, Israel		\$106.14	2	
	Martinez, Rene		\$106.14	2	
	Matasovic, Jasmina		\$106.14	2	
	Menaldo, Anne L.		\$106.14	2	
	Mendoza, Ramon		\$106.14	2	
	Miranda, Dayna Colleen		\$106.14	2	
	Moreno, Edgard		\$106.14	2	
	Morrell, Kathryn Denise		\$106.14	2	
	Nguyen, Demi		\$106.14	2	
	Nobel, Shannon B.		\$106.14	2	
	Nutter, Tyler E.		\$106.14	2	
	Perez, Maria Candelaria		\$106.14	2	
	Pineda, Alexandra		\$106.14	2	
	Poderoso, Charie T.		\$106.14	2	
	Price, Bryan L.		\$106.14	2	
	Pycz, Amanda Nicole		\$106.14	2	
	Rivera, Rudy		\$106.14	2	
	Salome, Shannon		\$106.14	2	
	Sawyer, Erin M.		\$106.14	2	
	Solares, Elizabeth		\$106.14	2	
	Sullivan, Lory Ann		\$106.14	2	
	Ta, Sandy		\$106.14	2	
	Trevino, Evelyn J.		\$106.14	2	
	Urizar, Maricela		\$106.14	2	
	Wedekind, Patricia Anne		\$106.14	2	
	Zamudio, Alma G.		\$106.14	2	

February 9, 2021

2 Hour Extra Duty -	Apostol, Barbara L.	Godinez	017388 SB117 COVID-	\$106.14	2	December 8, 2020
Grading Expectations	Beichner, Josina Tacconelli	Fundamental	19 LEA Response	\$106.14	2	
	Blash, Megan Lucille Rose		Funds (one-time	\$106.14	2	Received from Site/
	Brenneman, Robert		funds)	\$106.14	2	Department:
	Brown, Tessa Kathryn			\$106.14	2	December 14, 2020
	Cairns, Joshua			\$106.14	2	
	Carrrigan, Whitney			\$106.14	2	
	Chuang, Lynn			\$106.14	2	
	Conner, Christy Jo			\$106.14	2	
	Contreras, Miriam B.			\$106.14	2	
	Cortez, Heriberto Jr.			\$106.14	2	
	DaSilva, Careen			\$106.14	2	
	Dodge, Scott			\$106.14	2	
	Dreyer, Mary Catherine			\$106.14	2	
	Elizondo, Gerard R.			\$106.14	2	
	Elliott, Marissa Michele			\$106.14	2	
	Espinoza, Emilio R.			\$106.14	2	
	Fedele, Stephen			\$106.14	2	
	Fernandez, Ruben			\$106.14	2	
	Feuerborn, Joyce McLaughlin			\$106.14	2	
	Gentile, Nicholas M.			\$106.14	2	
	Gomeztrejo, Fred			\$106.14	2	
	Gonzalez, Graciela			\$106.14	2	
	Green, Eric			\$106.14	2	
	Heaney, Theresa Anne			\$106.14	2	
	Herrera-Torres, Evelyn Sujey			\$106.14	2	
	Hess, Thomas Judd			\$106.14	2	
	Howard, Phillip			\$106.14	2	
	Jacovides, Alexis			\$106.14	2	
	Kaye, Aron			\$106.14	2	
	Keeling, Lynette M.			\$106.14	2	
	Koeler, James Christopher			\$106.14	2	
	Lara, Yuri M.			\$106.14	2	

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Larragoiti, Nancy Yvonne)6.14 2)6.14 2	
Leonard, Sean			
Lytle, Jill Diane			
Mac Lennan, Luke William		06.14 2	
MacLennan, Sara Henderson		06.14 2	
Maharaj, Chester		06.14 2	
Manntai, Eric C.		06.14 2	
Marting, Richard R.		06.14 2	
Mazur, Mark		06.14 2	
Mc Mahon, Jeanette Marie		06.14 2	
McCluskey, Kameron N.		06.14 2	
Medina, Joel Lucas		06.14 2	
Miller, Melissa Diane		06.14 2	
Montero, Adrian C.		06.14 2	
Morales-Mandler, Elvia	\$10	06.14 2	
Morgan, Lisa M.	\$10	06.14 2	
Morgan, Robert	\$10	06.14 2	
Morris, Jessica Ann	\$10	06.14 2	
Musngi, Noemi	\$10	06.14 2	
Ninofranco, John Gary	\$10	06.14 2	
Nixon, Walter	\$10	06.14 2	
Parga, Regina Ann	\$10	06.14 2	
Perez, Mirna	\$10	06.14 2	
Pierre, Eric Masner	\$10	06.14 2	
Pinto, Franklin Alfredo	\$10	06.14 2	
Pola, Kevin Richard	\$10	06.14 2	
Polydoros, Lori J.	\$10	06.14 2	
Priess, Ann Fiedler	\$10	06.14 2	
Proctor, Michael Andrew	\$10	06.14 2	
Pruden, Suzanne Michelle	\$10	06.14 2	
Rendon, Rocio	\$10	06.14 2	
Rivera, Jamie	\$10	06.14 2	
Rocha Rodriguez, Diego U.	\$10	06.14 2	

	Rodriguez, Martha Araceli			\$106.14	2	
	Salazar, Nichole Marie Dotson			\$106.14	2	
	Santos, Mark Padilla			\$106.14	2	
	Seigel, Helen			\$106.14	2	
	Shanks, Saldetor			\$106.14	2	
	Siddall, Marie-Claire			\$106.14	2	
	Silva, Matthew C.			\$106.14	2	
	Sloan, Erin Arthur			\$106.14	2	
	Smith, Jason Leon			\$106.14	2	
	Snyder, William J.			\$106.14	2	
	Sotelo, Laura Elena			\$106.14	2	
	Statler, Monique Antoinette			\$106.14	2	
	Struckoff, Rudolf			\$106.14	2	
	Tena, Daniel			\$106.14	2	
	Tran, Chi Truc			\$106.14	2	
	Treen, Lisa Carole			\$106.14	2	
	Treffry, Aracely Estupinan			\$106.14	2	
	Uytingco, Emmanuel			\$106.14	2	
	Valencia, Claudia			\$106.14	2	
	Vallejo, Eliana			\$106.14	2	
	Vazquez, Roberto L.			\$106.14	2	
	Walker, Sarah Lynn			\$106.14	2	
	Watts, Matthew			\$106.14	2	
	York, Jennifer Carrell			\$106.14	2	
UCI Math Project	Dyas, Gary Robert	Lathrop	013010 IASA:Title I	\$106.14	2	January 20, 2021
Professional	Gutierrez, Fernando	Intermediate	Basic Grants Low-	\$106.14	2	
Development	Jimenez, Ludin Joana	School	Income and	\$106.14	2	Received from Site/
	Le, Kevin Nguyen		Neglected, Part A	\$106.14	2	Department:
	Nadalet, James Joseph			\$106.14	2	December 10, 2020
	Reyes-Mandujano, Alejandro			\$106.14	2	
	Tomala, Wendy T.			\$106.14	2	

February 9, 2021

2 Hour Extra Duty -	Barrios, Maribel	Sierra	017388 SB117 COVID-	\$106.14	2	August 17, 2020
Grading Expectations	Barron, Jacob Louis	Preparatory	19 LEA Response	\$106.14	2	
	Beer, Carly Marie	Academy	Funds (one-time	\$106.14	2	Received from Site/
	Beers, Jean		funds)	\$106.14	2	Department:
	Betz, Bradford Barton			\$106.14	2	December 15, 2020
	Carlson, Jonathan Paul			\$106.14	2	
	Chiou, Hsiao-Ting Tina			\$106.14	2	
	Cocca-Gaskin, Anastasia Nicole			\$106.14	2	
	Contreras, Redonda M.			\$106.14	2	
	Cronmiller, Kelsey			\$106.14	2	
	Dahlberg, Kimberly Ann			\$106.14	2	
	Escareno, Donna Jean			\$106.14	2	
	Grierson, Elizabeth			\$106.14	2	
	Higgins, Daynon K.			\$106.14	2	
	Houston, Marisa Bribiescas			\$106.14	2	
	Lee, Jessie Jiyeon			\$106.14	2	
	Madrid, Maria Elena			\$106.14	2	
	Marzilli, Gregory A.			\$106.14	2	
	McCabe, Rosemarie			\$106.14	2	
	Melodia, Connie S.			\$106.14	2	
	Novy, Jesse Robert			\$106.14	2	
	Patrick, Mary Suzanne			\$106.14	2	
	Peat Jr, Andrew J.			\$106.14	2	
	Phillips, Marlyn B.			\$106.14	2	
	Pilon, Paul R.			\$106.14	2	
	Prestinary, Irene I.			\$106.14	2	
	Rodriguez, Richard R. III			\$106.14	2	
	Ruiz, Christy Meredith Burns			\$106.14	2	
	Warwick, Sandra Marlene			\$106.14	2	
	Weber, Jaclyn Ann			\$106.14	2	

February 9, 2021

INFORMED	К12	EXTRA	DUTY
	1/75		DOIL

Extra Duty - Individualized	Fitzpatrick, Jessica S.	Special Education	016500 Special	\$1,061.44	20	October 1, 2020
Education Program (IEP)	Flores, Karen		Education	\$530.72	10	
Curriculum Writing	Gamboa, Melinda Lorraine			\$1,061.44	20	Received from Site/
	Grove, Alison Corrine			\$1,061.44	20	Department:
	Halewijn, Paul V			\$1,061.44	20	December 14, 2020
	Jackson, Nicole Irene			\$1,061.44	20	
	Katusha, James Joseph			\$1,061.44	20	
	Leal-Avalos, Marisol			\$3,184.32	60	
	Martinez, Rene			\$1,061.44	20	
	Martinov, Elizabeth Joann			\$1,061.44	20	
	Norwood, Tricia N.			\$1,061.44	20	
	Obleda, Allison Paulette			\$1,061.44	20	
	Olivas, Erika Onelia			\$2,122.88	40	
	Swanson, Eric Carl			\$1,061.44	20	
	Vanmansart, Patricia L.			\$2,122.88	40	
	Vazquez-Knox, Joyce			\$1,061.44	20	
	Worthington, Stephanie Ann			\$1,061.44	20	
Counseling Services for	Argerich, Christina Nicole	Special Education	016500 Special	\$806.68	7	July 1, 2020
Students with Individual			Education			
Education Programs						Received from Site/
(IEPs)						Department:
						December 15, 2020
Extra Duty - ILT Meeting	Peat, Andrew J. Jr.	Sierra	010030 Unrestricted	\$159.22	3	June 10, 2020
	Pilon, Paul R.	Preparatory	Discretionary	\$159.22	3	
	Warwick, Sandra Marlene	Academy	Accounts	\$159.22	3	Received from Site/
						Department:
						December 15, 2020
PM Program - Counselor	Garcia, Carlos Efrain	Chavez	010074 Graduation	\$1,244.41	20	January 13, 2021
		Continuation High	Support Plan			
		School	(ongoing)			Received from Site/
						Department:
						December 16, 2020

Personnel Calendar February 9, 2021

INFORMED K12 EXTRA DUTY

Tutoring	Adolph, Robert T.	Roosevelt-Walker	013010 IASA:Title I	\$657.40	6	February 9, 2021
	Ball, Rosemary	Academy	Basic Grants Low-	\$657.40	6	
	Barajas, Sonia G.		Income and	\$613.48	6	Received from Site/
	Bello, Keri		Neglected, Part A	\$673.60	6	Department:
	Blankenship, Linda Grace			\$580.07	6	December 15, 2020
	Blankinship, Linda J.			\$673.60	6	
	Boehmke, Chris Anne			\$613.48	6	
	Bornhop, Mary Therese			\$657.40	6	
	Botch, Karisa Lynn			\$657.40	6	
	Bustamante, Carolina Espinoza			\$613.48	6	
	Call, Brenda D.			\$673.60	6	
	Corona, Lillian Briana			\$347.65	6	
	Corral, Stephana M.			\$613.48	6	
	Cortez, Dany			\$426.03	6	
	Densberger, Alycia Renee			\$657.40	6	
	Dickey, Melissa Ann			\$580.07	6	
	Domingo, Crystal L.			\$486.15	6	
	Garate-Galar, Mariana O.			\$645.79	6	
	Gordon, Kimberley J.			\$657.40	6	
	Guerrero, David			\$673.60	6	
	Guzman, Ilian Teresa			\$673.60	6	
	Guzman, Tanya Christine			\$673.60	6	
	Hall, Jannette Schultz			\$613.48	6	
	Hammitt, Wendy M.			\$657.40	6	
	Harrington, Judy			\$657.40	6	
	Ishimaru, Ken S.			\$374.73	6	
	Kinan, Karen Haddad			\$546.16	6	
	Lemberger, Diane C.			\$580.07	6	
	Ly, Alyssa Ngoc			\$657.40	6	
	Martinez, Rocio Reyes			\$426.03	6	
	McMullin, Bonnie Jean			\$657.40	6	
	Miller, Christopher Scott			\$673.60	6	
	Miller, Linda L			\$673.60	6	

February 9, 2021 INFORMED K12 EXTRA DUTY

INFORMED K12 EXTRA DU	IY					
	Montoya, Cosette Ann			\$673.60	6	
	Nelson, Kurt Henry			\$673.60	6	
	Nisson, Janis Marie			\$546.16	6	
	O Brien, Lisa Marie			\$657.40	6	
	Osorio, Patricia			\$657.40	6	
	Pichardo, Hilda Adriana			\$613.48	6	
	Ramirez, Juan J.			\$624.28	6	
	Raya, Erin S.			\$613.48	6	
	Rhoads, Rhonda			\$673.60	6	
	Rossmann, Erik J.			\$657.40	6	
	Rusk, Timothy Carl			\$546.16	6	
	Sherman, Colleen Ann			\$613.48	6	
	Strong, Kenneth D.			\$657.40	6	
	Trujillo, Adrian			\$487.30	6	
	Woolridge, Ana Rosa			\$546.16	6	
	Woolridge, Chauncey L.			\$546.16	6	
Migrant Education	Harney, Jamie L	English Learners	013060 IASA:Title I	\$1,273.73	24	January 4, 2021
Program- Afterschool	Lathus, Shayna Naileen	Programs	Migrant Ed Regular	\$1,273.73	24	
Academic Intervention-	Lee, Teresa		Program	\$1,273.73	24	Received from Site/
Staff Development	Menaldo, Anne L			\$1,273.73	24	Department:
	Mireles, Nathalie Florence			\$1,273.73	24	November 17, 2020
	Nava, Esther			\$1,273.73	24	
	Nguyen, Demi			\$1,273.73	24	
	Reh, Myava Marie			\$1,273.73	24	
	Rubio, Alejandra			\$1,273.73	24	
	Spira, Mary			\$1,273.73	24	
	Vom Steeg, Scott Clyde			\$1,273.73	24	
Elementary Intervention -	Aldana, Maria Elena	Santiago	017510 LPSBG (Low	\$1,299.46	16	February 1, 2021
Tutoring	Andersen, Sylvia	Elementary	Performing Students	\$1,796.26	16	
	Arroyo, Andres	School	BG) one-time funds	\$1,240.58	16	Received from Site/
	Carpenter, Susan J.		expire 2020-21	\$1,796.26	16	Department:
	Curiel, Monica			\$1,635.94	16	January 5, 2021
	Davies, Lori Kaye			\$1,796.26	16	

Personnel Calendar February 9, 2021

	Glorioso, Cheryl L.			\$1,796.26	16	
	Gonzales, Aaron F.			\$1,296.41	16	
	Jecusco, Kathryn M.			\$1,796.26	16	
	Lugo, Gloriana			\$1,090.58	16	
	Mc Kinney, Sheryl J.			\$1,635.94	16	
	Parkinen, Deirdre			\$1,796.26	16	
	Robles, Maria Alexandra Piccardo			\$1,753.06	16	
	Rodriguez, Jessica Ann			\$1,296.41	16	
	Rose, Denise Cecelia			\$1,796.26	16	
	Santana, Richard			\$1,753.06	16	
	Shapar, Abdul			\$1,354.71	16	
	Weir, Jane Marie			\$1,635.94	16	
2 Hour Extra Duty -	Alcala Orozco, Jorge Alejandro	Santiago	017388 SB117 COVID-	\$106.14	2	December 2, 2020
Grading Expectations	Barr, Jesse Wade	Elementary	19 LEA Response	\$106.14	2	
	Collins, Stephanie Lorraine	School	Funds (one-time	\$106.14	2	Received from Site/
	Duong, Hung The		funds)	\$106.14	2	Department:
	Erhuy, Ergin			\$106.14	2	December 10, 2020
	Frazier, Sheila Yvonne			\$106.14	2	
	Kramer, Angela Wendy			\$106.14	2	
	La Russo Jones, Rachel			\$106.14	2	
	Monette, Jennifer A.			\$106.14	2	
	Nava, Adriana			\$106.14	2	
	Peterson, Erik Matthew			\$106.14	2	
	Sandhu, Gretchen Scott			\$106.14	2	
	Seibert, Sarah Catherine			\$106.14	2	
	Sprafka, Kimberly Ann			\$106.14	2	
	Tenchka, Scott A			\$106.14	2	
Addendum REF# 2429	Arismendi, Cheryl	Special Education	013220 Coronavirus	\$769.54	14.5	July 1, 2020
services date correction	Arndt, Adrienne Marie		Relief Fund	\$796.08	15	
to Individualized	Arragon, Marni Lynn			\$358.24	6.75	Received from Site/
Continuity of Learning	Asker, Hebatalla			\$1,008.37	19	Department:
Plan (ICLP) for SLPs	Aycock, Christy Anne			\$1,220.66	23	December 23, 2020
	Basart, Michael			\$928.76	17.5	

Bishop, Paul C. \$809.35 15.25 Bonilla, Evelyn \$291.90 5.5 Bordzilovski, Andrea \$1,260.46 23.75 Brooks, Cheryl Sanders \$384.77 7.25 Camiling, Judith Tagle \$703.20 13.25 Castelazo, Cindy \$371.50 7 Cates, Cheryl Ann \$809.35 15.5 Cho, David Seong \$809.35 15.25	
Bordzilovski, Andrea\$1,260.46\$3.75Brooks, Cheryl Sanders\$384.777.25Camiling, Judith Tagle\$703.2013.25Castelazo, Cindy\$371.507Cates, Cheryl Ann\$822.6215.5	
Brooks, Cheryl Sanders\$384.777.25Camiling, Judith Tagle\$703.2013.25Castelazo, Cindy\$371.507Cates, Cheryl Ann\$822.6215.5	
Camiling, Judith Tagle \$703.20 13.25 Castelazo, Cindy \$371.50 7 Cates, Cheryl Ann \$822.62 15.5	
Castelazo, Cindy \$371.50 7 Cates, Cheryl Ann \$822.62 15.5	
Cates, Cheryl Ann \$822.62 15.5	
	,
Cho. David Seong	
Corell, Julie Adams \$676.67 12.75	
Crandall, Mary S. \$703.20 13.25	
Curtis, Christina M. \$756.28 14.25	
Dickerson, Susan L. \$636.86 12	
Dolan, Laura E. \$716.47 13.5	
Duong, Van Thu \$875.69 16.5	
Erhard, Mike Joseph \$915.49 17.25	
Ganser, Amy Nicole \$1,194.12 22.5	
Gaschen, Tracy Christine \$955.30 18	
Gonzales, Brenda \$862.42 16.25	
Gordon, Teagan Lena \$1,008.37 19	
Grover, Tiffany \$1,340.07 25.25	
Gunderson, Julie Anne \$822.62 15.5	
Gwinup, Andrea Renee \$305.16 5.75	
Harris, Celeste Marie \$875.69 16.5	
Hefner, Anne M. \$676.67 12.75	
Hesser, Laura Kathleen \$955.30 18	
Hishiki, Ella \$623.60 11.75	
Ingersoll, Laura Lynn \$265.36 5	
Johnston, Natalie S. \$862.42 16.25	
Kaushik, Manika \$888.96 16.75	
Malczynski, Jan Ross \$291.90 5.5	
Mayer, Charlotte Brittany \$663.40 12.5	
McCord, Kirby \$849.15 16	
Muallem, Gina Maria \$981.83 18.5	

Nguyen, Lauren Hoang-Yen		\$1,034.90	19.5	
Norton, Julie A.		\$756.28	14.25	
Orrante, Rebecca		\$1,008.37	19	
Parsel, Tori		\$318.43	6	
Patterson, Jennifer Jeannette		\$756.28	14.25	
Patterson, Kimberly Jeanne		\$543.99	10.25	
Perez, Marija Stojchevska		\$835.88	15.75	
Pfotenhauer, Elise Kathleen		\$398.04	7.5	
Prouty, Katrina		\$238.82	4.5	
Pulido-Alvarado, Roxanne Andrea		\$782.81	14.75	
Purdy, Christine Therese		\$782.81	14.75	
Quinn, Juliana Marie		\$1,008.37	19	
Randolph, Carolyn Ann		\$1,101.24	20.75	
Rao, Maya Beth		\$358.24	6.75	
Richtsmeier, Ethan		\$782.81	14.75	
Riserbato, Christina		\$504.18	9.5	
Rivera-Fernandes, Raquel Natalie		\$756.28	14.25	
Rogers, Tracy		\$570.52	10.75	
Ryan, Brittney Nicole		, \$504.18	9.5	
Sanderson, Shawn Elizabeth		\$689.94	13	
Sandhu, Harpal Singh		\$650.13	12.25	
Schultz, Kristin		\$1,180.85	22.25	
Smith, Alexandra Michelle		\$875.69	16.5	
Stults-Cuamatzi, Nicole Yong		\$464.38	8.75	
Styles, Linda		\$902.22	17	
Tamayo-Nikolenko, Judith Lorena		\$743.01	14	
Tenenbaum, Paul David		\$981.83	18.5	
Thomson, Rozaline Ann		\$663.40	12.5	
Torres Lomeli, Araceli Guadalupe		\$689.94	13	
Tran, Tegan Thuy-Mi		\$769.54	14.5	
Truong, Lisa		\$955.30	18	
Valle, Michelle Louise		\$597.06	11.25	
Vu, Khanh Hong-Tran		\$835.88	15.75	

February 9, 2021

	Wallace, Karen Frances			\$517.45	9.75	
	Watson, Sarah			\$703.20	13.25	
				-	19.25	
	Whitson, Kristin A.			\$1,021.64	19.25 21.75	
	Yang, Mylene Castro			\$1,154.32		
	Yokoyama, Nicole Chiyoko			\$1,061.44	20	January 11, 2021
SST Tutoring (Addendum)	Case, Clementina		017510 LPSBG (Low	\$1,450.18	15	January 11, 2021
	Condon, Lisa Marie	School	Performing Students	\$1,550.90	15	
	Dyson, Patricia Margarita		BG) one-time funds	\$1,380.72	15	Received from Site/
	Goods, Joyann Martha		expire 2020-21	\$1,661.93	15	Department:
	Mc Pherson, Sylvia L.			\$1,661.93	15	January 4, 2021
	Mora, Josefina			\$1,702.89	15	
	Noriega, Belinda			\$1,550.90	15	
	Small, Deborah Irene			\$1,702.89	15	
	Vazquez, Alysia Renee			\$878.87	15	
Intervention Support	Adolph, Robert T.	Roosevelt-Walker	010730 SC-Early	\$1,314.80	12	February 9, 2021
	Ball, Rosemary	Academy	Learning (PreK-Gr. 6)	\$1,314.80	12	
Early Childhood	Barajas, Sonia G.			\$1,226.95	12	Received from Site/
Education	Bello, Keri			\$1,347.20	12	Department:
	Blankenship, Linda Grace			\$1,160.15	12	December 16, 2020
	Blankinship, Linda J.			\$1,347.20	12	
	Boehmke, Chris Anne			\$1,226.95	12	
	Bornhop, Mary Therese			\$1,314.80	12	
	Botch, Karisa Lynn			\$1,314.80	12	
	Bustamante, Carolina Espinoza			\$1,226.95	12	
	Call, Brenda D.			\$1,347.20	12	
	Corona, Lillian Briana			\$695.30	12	
	Corral, Stephana M.			\$1,226.95	12	
	Cortez, Dany			\$852.06	12	
	Densberger, Alycia Renee			\$1,314.80	12	
	Dickey, Melissa Ann			\$1,160.15	12	
	Domingo, Crystal L.			\$972.31	12	
	Ehlow, Lisa A.			\$1,434.93	12	
	Gordon, Kimberley J.			\$1,314.80	12	

INFORIVIED KIZ EXTRA DU	· · · · · · · · · · · · · · · · · · ·	 -		
	Guerrero, David	\$1,347.20	12	
	Guzman, Ilian Teresa	\$1,347.20	12	
	Guzman, Tanya Christine	\$1,347.20	12	
	Hall, Jannette Schultz	\$1,226.95	12	
	Hammitt, Wendy M.	\$1,314.80	12	
	Harrington, Judy	\$1,314.80	12	
	Ishimaru, Ken S.	\$749.45	12	
	Kinan, Karen Haddad	\$1,092.32	12	
	Lemberger, Diane C.	\$1,160.15	12	
	Ly, Alyssa Ngoc	\$1,314.80	12	
	Martinez, Rocio Reyes	\$852.06	12	
	McMullin, Bonnie Jean	\$1,314.80	12	
	Miller, Christopher Scott	\$1,347.20	12	
	Miller, Linda L.	\$1,347.20	12	
	Montoya, Cosette Ann	\$1,347.20	12	
	Nelson, Kurt Henry	\$1,347.20	12	
	Nisson, Janis Marie	\$1,092.32	12	
	O Brien, Lisa Marie	\$1,314.80	12	
	Osorio, Patricia	\$1,314.80	12	
	Pichardo, Hilda Adriana	\$1,226.95	12	
	Raya, Erin S.	\$1,226.95	12	
	Rhoads, Rhonda	\$1,347.20	12	
	Rossmann, Erik J.	\$1,314.80	12	
	Rusk, Timothy Carl	\$1,092.32	12	
	Sherman, Colleen Ann	\$1,226.95	12	
	Strong, Kenneth D.	\$1,314.80	12	
	Trujillo, Adrian	\$974.59	12	
	Woolridge, Ana Rosa	\$1,092.32	12	
	Woolridge, Chauncey L.	\$1,092.32	12	

February 9, 2021

Early Learning Plan	Barragan, Ruby A	Lincoln	010730 SC-Early	\$772.25	9	February 1, 2021
	Carrozza, Royanne J.	Elementary School	Learning (PreK-Gr. 6)	\$986.10	9	
	Castellanos, Xavier Arturo			\$986.10	9	Received from Site/
	Cerri, Amy Kate			\$819.24	9	Department:
	Delgado, Maria Del Refugio			\$521.47	9	December 10, 2020
	Dominguez, Nieves			\$729.23	9	
	Gonzalez, Maria Luisa			\$1,004.30	9	
	Guerrero-Duenas, Maria			\$986.10	9	
	Jimenez, Maria			\$986.10	9	
	Johnson, Leslie			\$1,010.40	9	
	Joslin, Kim Renne			\$1,010.40	9	
	Kruse, Tracy A.			\$819.24	9	
	Lopez, Edith			\$797.73	9	
	Lopez, Marcela S.			\$696.14	9	
	Martinez, Juliana Rebecca			\$667.82	9	
	Martinez, Luz Maria			\$986.10	9	
	Mendoza, Stephanie			\$657.41	9	
	Miller, Amy			\$1,111.41	9	
	Munoz Garcia, Adriana			\$582.21	9	
	Newman, Heather K.			\$730.95	9	
	Perez, Albert			\$730.95	9	
	Perez, Janette			\$1,010.40	9	
	Quintero, Rebecca			\$870.11	9	
	Renzas, Ellen N.			\$1,010.40	9	
	Romeo, Angelica E.			\$796.33	9	
	Villaverde, Elaine A.			\$986.10	9	
	Vique, Elaine Marie			\$986.10	9	
	Wagstaff, Veronica Estela			\$1,076.20	9	
	Yussof, Ismat Adam			\$986.10	9	

February 9, 2021

ISP - Move of	Cass, Justin Troy Opinion	K-12 Teaching &	010300 Department	\$106.14	2	June 15, 2020
Independent Study	Enriquez, Carolina Gonzalez	Learning	Unrestricted	\$238.82	4.5	
Program to Sierra Prep	Gundevia, Yasmin		Discretionary	\$238.82	4.5	Received from Site/
Academy	Jovel Ayala, Victor Gabriel		Accounts	\$371.50	7	Department:
	Lee-Butts, Susan			\$689.94	13	December 14, 2020
	Petrut, Tudor			\$265.36	5	
	Wood, Michael Silkman			\$318.43	6	
AVID Excel Teacher Extra	Camacho, Graciela Isabel	K-12 Teaching &	010704 Dept. SC-LCFF-	\$318.43	6	January 4, 2021
Duty	Echeverria, Daniel Enrique	Learning	Supplemental/	\$318.43	6	
	Eduad, Billy Barrera		Concentration	\$318.43	6	Received from Site/
	Espinosa-Larrea, Amanda Nikole			\$318.43	6	Department:
	Head, William			\$318.43	6	December 16, 2020
	Lara, Yuri M.			\$318.43	6	
	Marquez, Juan Carlos			\$318.43	6	
	Nagle-Pierce, Janelle Rey			\$318.43	6	
	Sohner, Kelly Alexis			\$318.43	6	
	Sullivan, Lory Ann			\$318.43	6	
	Thatcher, Stephanie Lynn			\$318.43	6	
	Thomas, Christina Marie			\$318.43	6	
	Warwick, Sandra Marlene			\$318.43	6	
Certificated Extra Duty	Alvarado, Dulce Maria	Jackson	010730 SC-Early	\$2,556.15	25	January 1, 2021
Budget for After School	Booker, April	Elementary	Learning (PreK-Gr. 6)	\$2,030.40	25	
Tutoring	Copenhaver, Lisa Marie	School		\$2,556.15	25	Received from Site/
	Eddow, Elaine Sanaye			\$2,806.66	25	Department:
	Escobar-Valencia, Melby R.			\$2,416.97	25	December 15, 2020
	Espinosa De Elena, Catherine			\$2,739.16	25	
	Christine					
	Estrada, Lani Leialoha			\$2,739.16	25	
	Fleming, Polly Ann			\$2,739.16	25	
	Freshour, Deann M.			\$2,739.16	25	
	Gourdine, Teresa Ann			\$2,739.16	25	
	Guzman, Allison			\$1,783.02	25	
	Hernandez, Maricecy			\$2,311.68	25	

INFORMED K12 EXTRA DU			1	1	-	
	Hill, Lisa M.			\$2,739.16	25	
	Juarez, Crystal			\$2,212.03	25	
	Lochner, Jessica			\$2,806.66	25	
	Lowe, Trisha A.			\$2,806.66	25	
	Magana, Angelica M.			\$2,739.16	25	
	Mc Devitt, Melinda M.			\$2,556.15	25	
	Mejia-Jung, Marisela			\$2,556.15	25	
	Oldfield, Denise Lee			\$2,806.66	25	
	Penman, Jennifer Diane			\$2,212.03	25	
	Pesak, Kathleen R.			\$2,739.16	25	
	Ray, Laura Marie			\$2,739.16	25	
	Regalado, Gary Anthony			\$2,030.40	25	
	Rooke, Cynthia L.			\$2,806.66	25	
	Sieber, Stacie D.			\$2,556.15	25	
	Tran, Vanessa Ruby			\$2,556.15	25	
	Troutt, Rock J.			\$2,739.16	25	
	Wroblewski, Keith A.			\$2,739.16	25	
	Zamarripa, Michelle Renee			\$2,416.97	25	
Woodcock Johnson IV	Munoz Garcia, Adriana	Special Education	013220 Coronavirus	\$106.14	2	November 19, 2020
(WJIV) Academic	Aguilera, Jose		Relief Fund	\$106.14	2	
Achievement Remote	Aguirre, Victoria			\$106.14	2	Received from Site/
Assessment Training	Aldrich, Nichole			\$106.14	2	Department:
Educational Specialists	Allard, Nathan			\$106.14	2	December 9, 2020
	Almanzar, Pete			\$106.14	2	
	Alvarado, Dulce			\$106.14	2	
	Alvarenga, Nadia			\$106.14	2	
	Arciga-Gonzalez, Evelina			\$106.14	2	
	Armstrong, Christopher			\$106.14	2	
	Baier, Brian			\$106.14	2	
	Bailey, Kathleen			\$106.14	2	
	Bailey, Kylene			\$106.14	2	
	Barragan, Ruby			\$106.14	2	
	Barrios, Maribel			\$106.14	2	

		\$106.14	2	
Bayon, Leslie			2	
Becerra, Ana		\$106.14	2	
Beer, Carly		\$106.14	2	
Beers, Jean		\$106.14	2	
Belida, Christine		\$106.14	2	
Benavides, Yajahira		\$106.14	2	
Ben-Jacob, Ashley		\$106.14	2	
Berger, Jill		\$106.14	2	
Berina, Noel		\$106.14	2	
Birnie, Spencer		\$106.14	2	
Blair, Maureen		\$106.14	2	
Blake, Anne		\$106.14	2	
Blankenship, Linda		\$106.14	2	
Boehmke, Chris		\$106.14	2	
Bohn, Bethany		\$106.14	2	
Bojorquez, Linsey		\$106.14	2	
Bomalick, Shelley		\$106.14	2	
Brincks, Mark		\$106.14	2	
Brown, Allison		\$106.14	2	
Buenafe, Kristin		\$106.14	2	
Bushnell, Karen		\$106.14	2	
Caceres, Maritza		\$106.14	2	
Caetta, James		\$106.14	2	
Cairns, Joshua		\$106.14	2	
Callanan, Jason		\$106.14	2	
Calvet, Christopher		\$106.14	2	
Camacho, Elsa		\$106.14	2	
Cantey, Amanda		\$106.14	2	
Cardenas, Lilia		\$106.14	2	
Cardoza, Angelica		\$106.14	2	
Carlson, Jonathan		\$106.14	2	
Carney, Jann		\$106.14	2	
Carrillo, Jan		\$106.14	2	
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February 9, 2021

Castaneda, Francisco	\$106.14	2	
Castro, Daniel	\$106.14	2	
Cerne, Elisabeth	\$106.14	2	
Cervantes, Julissa	\$106.14	2	
Chant, Angie	\$106.14	2	
Chapman, Shahin	\$106.14	2	
Chavez, Kristina	\$106.14	2	
Childress, Allen	\$106.14	2	
Chin Barry, Katie	\$106.14	2	
Chino, Brenda	\$106.14	2	
Cifuentes, Adolfo	\$106.14	2	
Cockrill, Kelly	\$106.14	2	
Cohen, Jason	\$106.14	2	
Collins, Rachelle	\$106.14	2	
Conde, Henry	\$106.14	2	
Contreras, Juan	\$106.14	2	
Corona, Lillian	\$106.14	2	
Cortez, Dany	\$106.14	2	
Cortez, Francisco	\$106.14	2	
Cota, Andrea	\$106.14	2	
Craig, Jeanine	\$106.14	2	
Creaghe, Lorena	\$106.14	2	
Croom, Heather	\$106.14	2	
Cuellar, Alice	\$106.14	2	
Cuellar, Rachael	\$106.14	2	
Curiel, Alexander	\$106.14	2	
Czaja, Elizabeth	\$106.14	2	
Dahlberg, Kimberly	\$106.14	2	
DaSilva, Careen	\$106.14	2	
De Leon, Marissa	\$106.14	2	
Delgado, Gabriel	\$106.14	2	
Delgado, Maria	\$106.14	2	
Delgado, Oscar	\$106.14	2	

INFORMED K12 EXTRA DUTY				•	
Den	ney, Linda		\$106.14	2	
Detv	viler, Tammra		\$106.14	2	
Devi	ia, Marvin		\$106.14	2	
Dian	mond, Haylee		\$106.14	2	
DiCa	ato, Leilani		\$106.14	2	
Dima	as, Janet		\$106.14	2	
Dixo	on, Joseph		\$106.14	2	
Doar	n, Lami		\$106.14	2	
Dod	ge, Michelle		\$106.14	2	
Dod	ge, Scott		\$106.14	2	
Dom	ningo, Crystal		\$106.14	2	
Don	dalski, Christine		\$106.14	2	
Don	g, Josephine		\$106.14	2	
Doss	s, Justin		\$106.14	2	
Dvoi	rkin, Alexis		\$106.14	2	
Dwy	/er, Eva		\$106.14	2	
Edw	vard, Marina		\$106.14	2	
Ehlo	ow, Lisa		\$106.14	2	
Eide	enmuller, Gail		\$106.14	2	
Ekno	o, Desiree		\$106.14	2	
Elde	er, Christopher		\$106.14	2	
Elias	s, Andrea		\$106.14	2	
Eliza	alde, Leslie		\$106.14	2	
Elizo	ondo-Rodriguez, Leslie		\$106.14	2	
Esca	areno, Donna		\$106.14	2	
Esco	bbar-Valencia, Melby		\$106.14	2	
Espe	enilla, Maria		\$106.14	2	
Espi	ndola, Claudia		\$106.14	2	
Espi	noza, Nayely		\$106.14	2	
Esqu	ueda, Edith		\$106.14	2	
Esqu	uivel, Elizabeth		\$106.14	2	
Estre	ella, Patricia		\$106.14	2	
Fede	ele, Stephen		\$106.14	2	

Fedoroff, Deborah		\$106.14	2	
Fernandez, Kim		\$106.14	2	
Fitzpatrick, Jessica		\$106.14	2	
Flores, Jennifer		\$106.14	2	
Flores, Karen		\$106.14	2	
Flores, Marilu		\$106.14	2	
Flores, Marissa		\$106.14	2	
Gabaldon, Robert		\$106.14	2	
Gaines, Angela		\$106.14	2	
Gallegos, Maria		\$106.14	2	
Gamal, Jennifer		\$106.14	2	
Gamboa, Melinda		\$106.14	2	
Garcia, Eneida		\$106.14	2	
Garcia, Francisco		\$106.14	2	
Garcia, John		\$106.14	2	
Garcia, Leticia		\$106.14	2	
Getter, Troy		\$106.14	2	
Gomez, Noemi		\$106.14	2	
Gomez-Pedroza, Laura		\$106.14	2	
Gonzales, Christopher		\$106.14	2	
Gonzalez, Beatriz		\$106.14	2	
Gonzalez, Erika		\$106.14	2	
Gonzalez, Maria		\$106.14	2	
Gonzalez, Marina		\$106.14	2	
Graham, Natalie		\$106.14	2	
Gregory, Caitlyn		\$106.14	2	
Gregrow, Stacey		\$106.14	2	
Grove, Allison		\$106.14	2	
Guerra, Gustavo		\$106.14	2	
Gundevia, Yasmin		\$106.14	2	
Gutierrez, Manuel		\$106.14	2	
Guzman, Allison		\$106.14	2	
Haar, Rudene		\$106.14	2	

Hackett, Jeanne\$106.142Halewijn, Paul\$106.142Hall, Nadia\$106.142Hamblin, Heather\$106.142Han, Diana\$106.142Hanis, Susan\$106.142Hanna, Howida\$106.142	
Hall, Nadia \$106.14 2 Hamblin, Heather \$106.14 2 Han, Diana \$106.14 2 Hanis, Susan \$106.14 2	
Hamblin, Heather \$106.14 2 Han, Diana \$106.14 2 Hanis, Susan \$106.14 2	
Han, Diana \$106.14 2 Hanis, Susan \$106.14 2	
Hanis, Susan \$106.14 2	
Hanna, Howida \$106.14 2	
Harrington, Judy \$106.14 2	
Hasen, Lisa \$106.14 2	
Hass, Lindsey \$106.14 2	
Hazelwood, Debby \$106.14 2	
Hazen, Jenny \$106.14 2	
Henriquez, Carolina \$106.14 2	
Hermocillo, Dana \$106.14 2	
Hernandez, Maricecy \$106.14 2	
Hernandez, Rachel \$106.14 2	
Hernandez, Robert \$106.14 2	
Herr, Mary \$106.14 2	
Heuberger, Terri \$106.14 2	
Heusser, Brianne \$106.14 2	
Holley, Lori \$106.14 2	
Hoolihan, Kathleen \$106.14 2	
Houghton, Kimberly \$106.14 2	
Houston, Marisa \$106.14 2	
Howard, Phillip \$106.14 2	
Hsu, Maylin \$106.14 2	
Huestis, Mindy \$106.14 2	
Hughes, Shawna \$106.14 2	l
Hyde, Tabitha \$106.14 2	l
Ignacio, Michelle \$106.14 2	l
Immanuel, Sylvia \$106.14 2	l
Ingebrigtsen, Kortni \$106.14 2	l
Jackson, Nicole \$106.14 2	

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Jacovides, Alexi	is	\$106.14	2	
Jamison, Shawr	1	\$106.14	2	
Jaramillo, Rosa		\$106.14	2	
Johnson, Sarah		\$106.14	2	
Katusha, James		\$106.14	2	
Kawaguchi, Rot	pin	\$106.14	2	
Kearns, Alice		\$106.14	2	
Kennedy, Cathl	een	\$106.14	2	
Kennison, Barba	ara	\$106.14	2	
Kilian, Jennifer		\$106.14	2	
Kim, Hana		\$106.14	2	
Kinney, Alison		\$106.14	2	
Kinney, Anne		\$106.14	2	
Kirby, Angela		\$106.14	2	
Kitchin, Sean		\$106.14	2	
Kollmann, Ylva		\$106.14	2	
Kungl, Aimee		\$106.14	2	
Kunz, Alicia		\$106.14	2	
Larios, Andres		\$106.14	2	
Lazar, Sarah		\$106.14	2	
Leal-Avalos, Ma	arisol	\$106.14	2	
Lebsack, Brenda	a	\$106.14	2	
Lee, Darlyn		\$106.14	2	
Lee, Grant		\$106.14	2	
Lemus, Martha		\$106.14	2	
Leo, James		\$106.14	2	
Leonard, Sean		\$106.14	2	
Leyva, Silvia		\$106.14	2	
Lin, Tiffany		\$106.14	2	
Linehan, Timotl	hy	\$106.14	2	
Lizarraga, Zyani	a	\$106.14	2	
Longacre, Brian	ina	\$106.14	2	
Lopez, Adolfo		\$106.14	2	

Lopez, Angelica	\$106.14	2	
Lopez, Jessica	\$106.14	2	
Lopez, Liliana	\$106.14	2	
Lopez, Luis	\$106.14	2	
Lord, Jennifer	\$106.14	2	
Luong, Julie	\$106.14	2	
MacDonald, Michelle	\$106.14	2	
Madrid, Maria	\$106.14	2	
Maldonado, Angela	\$106.14	2	
Marquez, Monique	\$106.14	2	
Martinez, Angelica	\$106.14	2	
Martinez, Daniel	\$106.14	2	
Martinez, Juliana	\$106.14	2	
Martinez, Rene	\$106.14	2	
Martinez, Rocio	\$106.14	2	
Martinez, Veronica	\$106.14	2	
Martinez, Veronica	\$106.14	2	
Martinez, Yobany	\$106.14	2	
Marting, Danielle	\$106.14	2	
Martinov, Elizabeth	\$106.14	2	
Mata, Lucia	\$106.14	2	
Mata-Azvedo, Theresa	\$106.14	2	
Mayer, Elena	\$106.14	2	
Mazur, Marc	\$106.14	2	
McBride, Janet	\$106.14	2	
McClelland, Christina	\$106.14	2	
McConnell, Amanda	\$106.14	2	
McEntee, Jeffrey	\$106.14	2	
McMahon, Laura	\$106.14	2	
McMahon, Patrick	\$106.14	2	
Medrano, Kristin	\$106.14	2	
Mejia Saldivar, Maribel	\$106.14	2	
Meneses, Dulce	\$106.14	2	

Meza, Diantoine \$1		
		2
		2
Miranda, Dayna \$1	106.14	2
Mitsicourides, Alexander \$1	106.14	2
Miyashiro, Maria \$1	106.14	2
Mohammad, Maysaa \$1	106.14	2
Momberg, Julie \$1	106.14	2
Montano, Sabrina \$1	106.14	2
Montes, Karina \$1	106.14	2
Montgomery, Guy \$1	106.14	2
Moore, Casey \$1	106.14	2
Moore, Nguyet \$1	106.14	2
Mukasa, Ekiriya \$1	106.14	2
Nadalet, James \$1	106.14	2
Nelson, Ashley \$1	106.14	2
Nelson, Kurt \$1	106.14	2
Newman, Heather \$1	106.14	2
Nguyen, Diane \$1	106.14	2
Nguyen, Hong \$1	106.14	2
Nguyen, Ngoc \$1	106.14	2
Nguyen-Lee, Cyndy \$1	106.14	2
Nilsson, Tyler \$1	106.14	2
Nixon, Walter \$1	106.14	2
Nolan, Mackenzie \$1	106.14	2
Norwood, Tricia \$1	106.14	2
Nunez, Alejandro \$1	106.14	2
Nunez, Ana \$1	106.14	2
Nunez, Crystal \$1	106.14	2
Obleda, Allison \$1	106.14	2
O'Brien, Lisa \$1	106.14	2
Ocasio, Christina \$1	106.14	2
O'Connell, James \$1	106.14	2
Olden Pekarcik, Alyssa \$1	L06.14 2	2

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Olivas, Erika		\$106.14	2	
Olsen, Shane		\$106.14	2	
Olsen, Terri		\$106.14	2	
Ontiveros, Cassandra		\$106.14	2	
Ordunez, Lilia		\$106.14	2	
Orozco, Jorge		\$106.14	2	
Ortega, Taylor		\$106.14	2	
Ortiz, Brenda		\$106.14	2	
O'Toole, Kimberly		\$106.14	2	
Peck, Stephanie		\$106.14	2	
Pedraza, Enrique		\$106.14	2	
Pedraza, Ernesto		\$106.14	2	
Pena, Giancarlo		\$106.14	2	
Perez, Andrea		\$106.14	2	
Perez, Rossana		\$106.14	2	
Perkins, Melissa		\$106.14	2	
Pham, Jennifer		\$106.14	2	
Phillips, Marlyn		\$106.14	2	
Phillips, Nicole		\$106.14	2	
Ponce, Diana		\$106.14	2	
Pondell, Katrina		\$106.14	2	
Prado, Gabriel		\$106.14	2	
Price-Flores, Deborah		\$106.14	2	
Pulido, Analiz		\$106.14	2	
Quintero, Eliseo		\$106.14	2	
Rajpurkar, Anagha		\$106.14	2	
Ramirez, Efren		\$106.14	2	
Ramirez, Gabriel		\$106.14	2	
Ramirez, Hayley		\$106.14	2	
Ramirez, Scott		\$106.14	2	
Ramsay, Cynthia		\$106.14	2	
Reh, Myava		\$106.14	2	
Reyes Tenopala, Luis		\$106.14	2	

INFORMED K12 EXTRA DUTY					
Reyes,	Jessica		\$106.14	2	
Reyes,	Robert		\$106.14	2	
Rincon	, Rosa		\$106.14	2	
Rivera,	Jamie		\$106.14	2	
Robert	s, Brittany		\$106.14	2	
Robert	s, Desiree		\$106.14	2	
Robled	lo, Nancy		\$106.14	2	
Rodrig	uez, Christian		\$106.14	2	
Rodrig	uez, Eric		\$106.14	2	
Rogers	, Brandon		\$106.14	2	
Romar	n, Maria		\$106.14	2	
Roozbe	eh, Zohreh		\$106.14	2	
Rose, C	Gene		\$106.14	2	
Rosent	oerg, Joel		\$106.14	2	
Rubio,	Alejandra		\$106.14	2	
Ruiz, N	1irna		\$106.14	2	
Rusk, T	imothy		\$106.14	2	
Ryan, I	Marianne		\$106.14	2	
Salcido	o, Kelsey		\$106.14	2	
Salgad	o, Jazmine		\$106.14	2	
Salgad	o, Veronica		\$106.14	2	
Sanche	ez Jimenez, Mayra		\$106.14	2	
Sanche	ez, Aurora		\$106.14	2	
Sanche	ez, Evelyn		\$106.14	2	
Sanche	ez, Maria		\$106.14	2	
Sanche	ez, Rocio		\$106.14	2	
Sanche	ez, Susan		\$106.14	2	
Sandhu	u, Gretchen		\$106.14	2	
Sandov	val, Damaris		\$106.14	2	
Sandov	/al, Paula		\$106.14	2	
Santan	a, Daniel		\$106.14	2	
Schellin	nger, Maurya		\$106.14	2	
Schlen	sker, Nicholas		\$106.14	2	

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	huame, Delma		\$106.14	2	
	anks, Saldetor		\$106.14	2	
	elby, Cathy		\$106.14	2	
	ls, Stacey		\$106.14	2	
	non, Michelle		\$106.14	2	
	npson, Ariadna		\$106.14	2	
	eiman, Angela		\$106.14	2	
Sm	nith, Blake		\$106.14	2	
Sm	nith, Carolann		\$106.14	2	
Sm	nith, Michelle		\$106.14	2	
Sm	nith, Sheryl		\$106.14	2	
Sm	nolinski, Kristi		\$106.14	2	
Soa	ave, Michael		\$106.14	2	
Sta	anley, Michelle		\$106.14	2	
Ste	eagall, Daniel		\$106.14	2	
Ste	ella, Cherill		\$106.14	2	
Sto	otelmeyer, Stephanie		\$106.14	2	
Sto	out, John		\$106.14	2	
Str	atford, Jon		\$106.14	2	
Str	auss, Stephanie		\$106.14	2	
Str	azzulla, Shannon		\$106.14	2	
Str	iegl, Telly		\$106.14	2	
Sw	vanson, Eric		\$106.14	2	
Тас	dros, Karen		\$106.14	2	
Tal	l, Samara		\$106.14	2	
Tal	lbott, Kristy		\$106.14	2	
	pia, Jose		\$106.14	2	
	rnow, Paula		\$106.14	2	
	Gantvoort, Charles		\$106.14	2	
	rres, Armando		\$106.14	2	
	rres, Josue		\$106.14	2	
	rres-Leyva, Angelica		\$106.14	2	
	urgeman, Tammy		\$106.14	2	
	C , ,		•		

Tran, Lisa		\$106.14	2	
Tran, Vanessa		\$106.14	2	
Trupp, Christena		\$106.14	2	
Tucker, Adriana		\$106.14	2	
Uranga, Yvonne		\$106.14	2	
Valdovinos, Elizabeth		\$106.14	2	
Vanmansart, Patricia		\$106.14	2	
Vargas, Kristine		\$106.14	2	
Vazquez, Alysia		\$106.14	2	
Vazquez, Hugo		\$106.14	2	
Vazquez, Mark		\$106.14	2	
Vazquez-Knox, Joyce		\$106.14	2	
Vergara, Lloyd		\$106.14	2	
Vijayvargiya, Shalini		\$106.14	2	
Vito, Karen		\$106.14	2	
Wallin, Mardi		\$106.14	2	
Ward, Nahall		\$106.14	2	
Warner, Denise		\$106.14	2	
Watson, Lindsy		\$106.14	2	
Watts, Matthew		\$106.14	2	
Wedekind, Patricia		\$106.14	2	
Weiss, Debra		\$106.14	2	
Werner, Lisa		\$106.14	2	
Whitney, Liam		\$106.14	2	
Wilson, Julie		\$106.14	2	
Worthington, Stephanie		\$106.14	2	
Wright, Katie		\$106.14	2	
Yamane, Christina		\$106.14	2	
Yanes, Pryscilla		\$106.14	2	
Yang, Jina		\$106.14	2	
Yost, Elvira		\$106.14	2	
Young, Annie		\$106.14	2	
Zamarripa, Victoria		\$106.14	2	

Personnel Calendar			
February 9, 2021			
INFORMED K12 EXTRA DUTY			
Zamudio, Alma	\$106.14	2	
Zanca, Rita	\$106.14	2	
Zarate, Rosa	\$106.14	2	
Zwickl, Lynne	\$106.14	2	

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 9, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
RESIGNATIONS				
Alonso, Yazmina	Speech Lang Pathology Assistant	Speech Department	January 26, 2021	
Castillo III, Jose	Director of Building Services	Building Services	February 9, 2021	
Gallegos, Esther	Activity Monitor	Carver	January 5, 2021	
Robles Ortiz, Fernando	Activity Monitor	Santiago	January 5, 2021	
Villalva Regueira, Juan	Computer Technician I	Fremont	December 31, 2020	
TERMINATION				
ID# 34796	Prepress Operator	Publications	January 11, 2021	
39 MONTH REEMPLO	YMENT (100 Day Differential Ended)		
Bounds, Susan	Library Media Technician	Franklin	March 1, 2021	
Lenz, Paul	Account Technician	Accounting	March 26, 2021	
PROBATIONARY APPO	OINTMENTS			
	Student Support Paraprofessional			
Bendezu, Margaret	Special Education	Villa	January 25, 2021	Grade/Step 19/1
	Student Support Paraprofessional			
Duerner, Carla	Special Education	Godinez	January 15, 2021	Grade/Step 19/1
Ortega, Denise	After School Instructional Provider	After School Programs	January 25, 2021	Grade/Step 16/1
Rodriguez, David	After School Instructional Provider	After School Programs	January 19, 2021	Grade/Step 16/1

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 9, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
PROMOTIONAL APPOI	NTMENT			
Garsilazo, Annabel	Social Services Specialist	Support Services	January 7, 2021	From Community & Family Outreach Liaison Grade/Step 36/6 to Grade/Step 48/1
ADJUSTMENT OF WOR	KING ASSIGNMENT			
Ruiz Gonzalez, Maria	Site Coordinator	After School Programs	January 25, 2021	From 4 hours to 8 hours
TEMPORARY ASSIGNM	IENTS			
Colin Cardenas, Jessica	Food Service Supervisor - High School	Segerstrom	November 30, 2020 - December 14, 2020	Grade/Step 31/3
	Nutrition Services Lead - Production		December 14, 2020 -	
Gonzalez, Maria	Kitchen	Saddleback	December 18, 2020	Grade/Step 21/4
	Nutrition Services Lead - Production		October 16, 2020 - October 23, 2020 & December 3, 2020 -	
Huizar, Renato	Kitchen	Century	January 31, 2021	Grade/Step 21/4
	Nutrition Services Lead - Satellite	Advanced Learning	November 23, 2020 -	_
Lopez Valencia, Georgina	Kitchen	Academy	November 25, 2020	Grade/Step 17/2
	Food Service Supervisor -		November 23, 2020 -	
Mendez, Blanca	Intermediate	Mendez	November 25, 2020	Grade/Step 27/3

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 9, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
HOURLY APPOINTMENTS				
	Instructional Assistant Provider -			
Akansel, Leyla	ASSETS	After School Programs	January 25, 2021	Grade/Step 16/1
	Instructional Assistant Provider -			
Tran, Joseph	ASSETS	After School Programs	January 25, 2021	Grade/Step 16/1

February 9, 2021

Title of Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Date Service From
Civilian Staff - Police Explorer Program Advisor Overtime	Rodriguez, Janet	School Police Services	010000 Fund 01 General Fund	\$420.00	94.25	July 1, 2020
						Received from Site/ Department: December 28, 2020
Library Support	Cortes, Yvette	Santiago Elementary School	010030 Unrestricted Discretionary Accounts	\$1,470.00	30	July 1, 2020 Received from Site/ Department: January 5, 2021
Computer Tech	Leal, Ada	Santiago Elementary School	010030 Unrestricted Discretionary Accounts	\$1,244.34	30	July 1, 2020 Received from Site/ Department: January 5, 2021

February 9, 2021

Translating	Sillerico, Vanusa	Davis Elementary School	010030 Unrestricted Discretionary Accounts	\$367.49	10	February 1, 2021
						Received from Site/ Department: December 18, 2020
Intervention Classes	Figueroa, Analy Navarro, Valerie Urzua-Campos, Laura	Lowell Elementary School	010730 SC-Early Learning (PreK-gr 6)	\$516.00 \$478.25 \$581.75	25 25 25	January 11, 2021
						Received from Site/ Department: December 20, 2020
Distance Learning - Site Base Computer Staff Addendum #0002230	Santiago, Esther	Jackson Elementary School	013220 Coronavirus Relief Fund	\$603.00	18	July 1, 2020
						Received from Site/ Department: December 17, 2020
Translating - Parent Teacher Conferences, Meetings and IEP's	Avina, Juan Carlos Escalante, Teresa Garcia, Cecilia Lopez, Rocio	Muir Fundamental School	010030 Unrestricted Discretionary Accounts	\$51.36 \$50.18 \$51.36 \$42.28	2 2 2 2	November 16, 2020
	Martinez, Sylvana			\$40.20	2	Received from Site/ Department: December 4, 2020

February 9, 2021

Translating Support	Figueroa-Villareal, Aracely	Garfield	010030	\$839.50	46	November 2, 2020
SSPs & IAs	Kovacs, Elvira	Elementary School	Unrestricted	\$1,097.56	46	
			Discretionary			
			Accounts			
						Received from Site/
						Department:
						December 20, 2020

February 9, 2021

Sworn Personnel -	Aquino, Richard	School Police	010000 Fund 01	\$11,813.04	144	January 1, 2021
Patrol Shift Overtime	Carcano, Luis	Services	General Fund	\$8,493.12	144	
	Chesmore, Brian			\$13,001.04	144	
	Contreras, Yesenia			\$9,246.96	144	
	Goodwin, Ronald			\$7,966.08	144	
	Harris, Brian			\$12,666.24	144	
	Hill, John			\$12,355.20	144	
	Johnson, Michael			\$11,517.12	144	
	Limon, Michael			\$11,078.64	144	
	Limon, Michael A.			\$7,298.64	144	
	Macias, Luis			\$8,365.68	144	
	Mireles, Christopher			\$11,212.56	144	
	Nadeau, Jean-Pierre			\$10,694.16	144	
	Nguyen, Nhonkiet			\$10,687.68	144	
	Nielsen, Jasen			\$9,119.52	144	
	Noguera, Juan			\$9,246.96	144	
	Ojeda, Angel			\$8,910.00	144	
	Perkins, James			\$10,560.24	144	
	Phillips, Kevin			\$12,666.24	144	
	Pliska, Cindy			\$11,517.12	144	
	Rivera, Felix			\$9,246.96	144	
	Rodriguez, Danny			\$11,212.56	144	
	Sanchez, Luis			\$10,184.40	144	Received from Site/
	Singer, Brian			\$10,560.24	144	Department:
	Sogsti, Stephen			\$10,951.20	144	December 28, 2020
	Toyer, Robert			\$12,355.20	144	December 20, 2020
	Wimberley, Brent			\$11,813.04	144	

February 9, 2021

INFORMED	V12	EVTDA	
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Sworn Personnel -	Aquino, Richard	School Police	010000 Fund 01	\$2,461.05	30	January 1, 2021
Board Meetings &	Carcano, Luis	Services	General Fund	\$1,769.40	30	
Special Board	Chesmore, Brian			\$2,708.55	30	
Meetings Overtime	Contreras, Yesenia			\$1,926.45	30	
	Goodwin, Ronald			\$1,659.60	30	
	Harris, Brian			\$2,638.80	30	
	Hill, John			\$2,574.00	30	
	Johnson, Michael			\$2,399.40	30	
	Limon, Michael			\$2,308.05	30	
	Limon, Michael A.			\$1,520.55	30	
	Macias, Luis			\$1,742.85	30	
	Mireles, Christopher			\$2,335.95	30	
	Nadeau, Jean-Pierre			\$2,227.95	30	
	Nguyen, Nhonkiet			\$2,226.60	30	
	Nielsen, Jasen			\$1,899.90	30	
	Noguera, Juan			\$1,926.45	30	
	Ojeda, Angel			\$1,856.25	30	
	Perkins, James			\$2,200.05	30	
	Phillips, Kevin			\$2,638.80	30	
	Pliska, Cindy			\$2,399.40	30	
	Rivera, Felix			\$1,926.45	30	
	Rodriguez, Danny			\$2,335.95	30	
	Sanchez, Luis			\$2,121.75	30	
	Singer, Brian			\$2,200.05	30	Received from Site/
	Sogsti, Stephen			\$2,281.50	30	Department:
	Toyer, Robert			\$2,575.00	30	December 28, 2020
	Wimberley, Brent			\$2,461.05	30	

February 9, 2021

Johnson, Jeff	School Police			40	January 1, 2021
Martinez, Adrian Nelson, Bobbie Nelson, Carl Sin, Elizabeth Solorio, Mary Stewart, Kristy	Services	General Fund	\$1,299.00 \$1,505.40 \$1,543.20 \$1,176.00 \$1,737.00 \$1,364.40	40 40 40 40 40 40	Received from Site/ Department: December 28, 2020
Contreras, Maribel Olson, Adriana	School Police Services	010000 Fund 01 General Fund	\$597.99 \$840.95	15.5 15.5	January 1, 2021
					Received from Site/ Department: December 28, 2020
Rico, Joe	Kennedy Elementary School			40	February 24, 2021
					Received from Site/ Department: December 17, 2020
Orozco, Evangelina	Carr Intermediate School			67	January 4, 2021 Received from Site/
	Johnson, Jeff Martinez, Adrian Nelson, Bobbie Nelson, Carl Sin, Elizabeth Solorio, Mary Stewart, Kristy Contreras, Maribel Olson, Adriana	Johnson, JeffSchool PoliceMartinez, AdrianServicesNelson, BobbieServicesNelson, CarlSin, ElizabethSolorio, MaryStewart, KristyContreras, MaribelSchool PoliceOlson, AdrianaServicesRico, JoeKennedy Elementary SchoolOrozco, EvangelinaCarr Intermediate	Johnson, Jeff Martinez, Adrian Nelson, Bobbie Nelson, Carl Sin, Elizabeth Solorio, Mary Stewart, KristySchool Police School Police010000 Fund 01 General FundContreras, Maribel Olson, AdrianaSchool Police Services010000 Fund 01 General FundRico, JoeKennedy Elementary School013010 IASA:Title I Basic Grants Low- Income and Neglected, Part AOrozco, EvangelinaCarr Intermediate School013010 IASA:Title I Basic Grants Low- Income and Neglected,	Johnson, Jeff Martinez, Adrian Nelson, BobbieSchool Police Services010000 Fund 01 General Fund\$1,543.20 \$1,299.00 \$1,505.40 \$1,554.20 \$1,543.20 \$1,543.20 \$1,543.20 \$1,577.00 \$1,364.40Solorio, Mary Stewart, KristySchool Police Services010000 Fund 01 \$1,364.40\$597.99 \$840.95Contreras, Maribel Olson, AdrianaSchool Police Services010000 Fund 01 \$6001 Police Services\$597.99 \$840.95Rico, JoeKennedy Elementary School013010 IASA:Title Income and Neglected, Part A\$2,500.00Orozco, EvangelinaCarr Intermediate School013010 IASA:Title I Basic Grants Low- Income and Neglected,\$2,700.00	Martinez, Adrian Nelson, Bobbie Nelson, Carl Sin, Elizabeth Solorio, Mary Stewart, KristyServicesGeneral Fund Si, 515, 543, 20 Si, 51, 760, 00 Si, 1776, 00 Si, 1776, 00 Si, 1777, 00 Si, 1364, 4040Contreras, Maribel Olson, AdrianaSchool Police Services010000 Fund 01 General Fund\$597.99 \$840.9515.5Rico, JoeKennedy Elementary School013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A\$2,700.00 I Basic Grants Low- Income and Neglected,\$2,700.00 I Basic Grants Low- I Basic Grants Low- <b< td=""></b<>

February 9, 2021

INFORMED	K12	EXTRA	DUTY	
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Custodial Overtime	Acevedo, Romeo	Building Services	010000 Fund 01	\$31.90	0.75	January 15, 2021
2020-21	Acuna, Joseph		General Fund	\$31.16	0.75	
(January/February)	Aguilar, Joshua			\$23.78	0.75	
	Aguilar, Josue			\$29.67	0.75	
	Alberto, Irma			\$30.42	0.75	
	Alvarez, Manuel			\$29.67	0.75	
	Alvarez, Mario			\$29.67	0.75	
	Amezcua, Jorge			\$30.42	0.75	
	Amezcua, Richard			\$25.72	0.75	
	Amezcua, Salvador			\$29.67	0.75	
	Arreola, Jesus			\$34.32	0.75	
	Arroyo, Arturo			\$30.42	0.75	
	Arroyos, Juana			\$29.67	0.75	
	Barajas Gallegos, Francisco			\$29.67	0.75	
	Barrett, Shawn			\$28.93	0.75	
	Bazurto, Bobby			\$33.46	0.75	
	Becerra, Leonardo			\$31.11	0.75	
	Bedolla, Oscar			\$29.67	0.75	
	Bejar, Jose			\$34.32	0.75	
	Beltran Jr., Gustavo			\$25.72	0.75	
	Bermudez, Eric			\$22.64	0.75	
	Briones Rodriguez, Virginia			\$28.93	0.75	Received from Site/
	Brown, Gerald			\$33.46	0.75	Department:
	Carmen, Celestino			\$31.90	0.75	January 6, 2021
	Carrillo Castaneda, Abraham			\$24.98	0.75	January 0, 2021
	Cervantes Jr., Raul			\$23.78	0.75	
	Chavarria-Ortiz, Luis			\$31.95	0.75	

February 9, 2021

Contreras, Carlos		\$32.68	0.75	
Correa, Edgar		\$29.67	0.75	
Cortez, Jesus		\$29.67	0.75	
Cota, Leobigildo		\$34.32	0.75	
Davis, John		\$29.67	0.75	
Delgado Banuelos, Luis		\$23.78	0.75	
Dominguez Rodriguez, Oma	ar	\$27.52	0.75	
Dominguez, Michael		\$25.72	0.75	
Duran, Christian		\$25.72	0.75	
Elias, Damian		\$26.21	0.75	
Espino, Hugo		\$33.46	0.75	
Estolano-Castro, Alma		\$25.72	0.75	
Fernandez, Emilio		\$31.90	0.75	
Figueroa, Patricia		\$29.67	0.75	
Funes, Jorge		\$31.90	0.75	
Gallegos, Cirilo		\$31.90	0.75	
Galvan Martinez, Juan		\$30.42	0.75	
Garay, Maria		\$26.95	0.75	
Garcia, Gilbert		\$30.42	0.75	
Garcia, Luis		\$25.72	0.75	
Gil, Jesse		\$33.58	0.75	
Giron De Castro, Julia		\$26.95	0.75	
Glasper, Sharon		\$25.72	0.75	
Gomez, Ricardo		\$33.72	0.75	
Gonzaga, Eric Heriberto		\$26.95	0.75	
Gonzalez Fuentes, Ramon		\$24.52	0.75	
Gonzalez Soto, Jesus		\$29.67	0.75	

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Gonzalez, David		\$34.32	0.75	
Gonzalez, Gladys		\$30.43	0.75	
Gordon, Edward		\$31.93	0.75	
Guadarrama Valencia, Guadalupe		\$29.67	0.75	
Guerrero Vargas, Veronica		\$24.52	0.75	
Gutierrez Rodriguez, Alejandro		\$29.67	0.75	
Gutierrez, Francisco		\$29.01	0.75	
Hardwick, Dawn		\$25.72	0.75	
Hernandez, Alvaro		\$30.42	0.75	
Hernandez, Antonio		\$25.72	0.75	
Hernandez, Daniel		\$31.90	0.75	
Herrera Facusseh, Elias		\$29.67	0.75	
Hill, Donald		\$31.90	0.75	
Huerta Rendon, Rosa		\$24.52	0.75	
Lane Jr., Willie		\$22.64	0.75	
Lara Cruz, Adolfo		\$29.67	0.75	
Lavayen, Omar		\$28.27	0.75	
Lemus, Manuel		\$29.67	0.75	
Leon, Alicia		\$28.93	0.75	
Lomeli, Rosa		\$28.93	0.75	
Lopez Jr., Jose		\$29.67	0.75	
Lopez, Andrew		\$31.90	0.75	
Lopez, Gerson		\$32.68	0.75	
Lopez, Glen		\$33.46	0.75	
Lopez, Joshua		\$29.67	0.75	
Lopez, Maria		\$31.90	0.75	
Loza, Gustavo		\$25.72	0.75	

February 9, 2021

Lumley, Jennifer	\$31.90	0.75	
Luna, Bernardino	\$33.46	0.75	
Luna, Gregory	\$31.10	0.75	
Macedo, Luis	\$29.67	0.75	
Mancilla, Anthony	\$33.46	0.75	
Mares Jr., Richard	\$25.72	0.75	
Marin, Epifania	\$25.72	0.75	
Marin, Gloria	\$23.38	0.75	
Martinez Balderas, Raul	\$29.67	0.75	
Martinez Garcia, Alberto	\$29.67	0.75	
Martinez, Araceli	\$30.43	0.75	
Martinez, Freddie	\$30.11	0.75	
Martinez, Giovanni	\$23.38	0.75	
Martinez, Hector	\$32.72	0.75	
Martinez, Ignacio	\$36.01	0.75	
Martinez, Jerry	\$35.15	0.75	
Martinez Jr., Thomas	\$30.42	0.75	
Mejia, Juan	\$29.67	0.75	
Melgar Jr., Mark	\$29.67	0.75	
Melgar, Marco	\$35.15	0.75	
Mendoza Madrigal, Guillermo	\$29.67	0.75	
Mendoza, Jonathan	\$33.46	0.75	
Miranda, Matias	\$33.46	0.75	
Mojica, Mario	\$31.90	0.75	
Munoz, Julian	\$25.72	0.75	
Muro Jr., Miguel	\$27.52	0.75	
Navarro Carrillo, Marizol	\$24.52	0.75	

February 9, 2021

N	guyen, Albert		\$25.72	0.75	
	ieto, Cesar		\$31.90	0.75	
	beso, Gregory		, \$26.95	0.75	
	choa Marin, Mario		\$24.52	0.75	
0	choa, Luis		\$33.46	0.75	
0	livares, Armando		\$33.46	0.75	
0	ntiveros Salazar, Alberto		\$25.72	0.75	
0	sornio Vazquez, Raymundo		\$28.93	0.75	
Pa	adilla, Benjamin		\$24.52	0.75	
Pa	adilla, Ruben		\$34.32	0.75	
Pa	alomino, John		\$36.86	0.75	
Pe	erez, Antonia		\$24.52	0.75	
Pe	erez, Juan		\$31.11	0.75	
Pł	nam, David		\$31.90	0.75	
Pł	nam, Thang		\$29.67	0.75	
Ra	amirez Castrejon, Bernardo		\$29.67	0.75	
Re	eyes, Jose		\$28.93	0.75	
Ri	os, Cecilia		\$31.11	0.75	
Ro	odriguez, Adam		\$29.67	0.75	
Ro	odriguez, Carlos		\$29.67	0.75	
Ro	odriguez, Miguel		\$31.90	0.75	
Ro	odriguez, Steven		\$28.93	0.75	
Ro	ojas, Adam		\$34.32	0.75	
Ro	osales, Alfredo		\$25.72	0.75	
Ru	ubalcava, Marco		\$25.72	0.75	
Ru	uiz, Daniel		\$32.68	0.75	
Ru	uiz, Fernando		\$30.42	0.75	

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o, Eric o, Horacio ez, Jose Jaime a, Cristina farcia, Martin Carlos Marco David Salvador Torres, Mario e, Victor 5 Rivera, Neptalif			\$29.68 \$31.90 \$29.67 \$36.01 \$26.95 \$25.72 \$30.42 \$26.95 \$29.67 \$29.67 \$22.64 \$33.46	0.75 0.75 0.75 0.75 0.75 0.75 0.75 0.75	
ez, Jose Jaime a, Cristina Garcia, Martin Carlos Marco David Salvador Torres, Mario e, Victor 6 Rivera, Neptalif			\$29.67 \$36.01 \$26.95 \$25.72 \$30.42 \$26.95 \$29.67 \$29.67 \$29.67	0.75 0.75 0.75 0.75 0.75 0.75 0.75 0.75	
Jaime a, Cristina Farcia, Martin Carlos Marco David Salvador Torres, Mario e, Victor 5 Rivera, Neptalif			\$36.01 \$26.95 \$25.72 \$30.42 \$26.95 \$29.67 \$29.67 \$29.67 \$22.64	0.75 0.75 0.75 0.75 0.75 0.75 0.75 0.75	
a, Cristina Farcia, Martin Carlos Marco David Salvador Torres, Mario e, Victor 5 Rivera, Neptalif			\$26.95 \$25.72 \$30.42 \$26.95 \$29.67 \$29.67 \$22.64	0.75 0.75 0.75 0.75 0.75 0.75 0.75	
arcia, Martin Carlos Marco David Salvador Torres, Mario e, Victor 5 Rivera, Neptalif			\$25.72 \$30.42 \$26.95 \$29.67 \$29.67 \$22.64	0.75 0.75 0.75 0.75 0.75 0.75 0.75	
Carlos Marco David Salvador Torres, Mario e, Victor 5 Rivera, Neptalif			\$30.42 \$26.95 \$29.67 \$29.67 \$22.64	0.75 0.75 0.75 0.75 0.75	
Marco David Salvador Torres, Mario e, Victor 5 Rivera, Neptalif			\$26.95 \$29.67 \$29.67 \$22.64	0.75 0.75 0.75 0.75	
David Salvador Torres, Mario e, Victor 5 Rivera, Neptalif			\$29.67 \$29.67 \$22.64	0.75 0.75 0.75	
Salvador Torres, Mario e, Victor 5 Rivera, Neptalif			\$29.67 \$22.64	0.75 0.75	
Torres, Mario e, Victor s Rivera, Neptalif			\$22.64	0.75	
e, Victor Rivera, Neptalif			-		
Rivera, Neptalif			\$33.46	0.75	
-					
Caulas			\$25.72	0.75	
s, Carlos			\$31.90	0.75	
Emanuel			\$36.01	0.75	
Samuel			\$33.46	0.75	
Magdalena			\$24.52	0.75	
mez, Antonio			\$36.86	0.75	
imez, Jesus			\$37.05	0.75	
oza, Alejandro			\$29.67	0.75	
s, Angelica	Special Education	016500 Special	\$670.00	20	December 1, 2020
		Education			
					Received from Site/ Department: January 5, 2021
))z	nez, Jesus za, Alejandro	mez, Jesus za, Alejandro	nez, Jesus za, Alejandro , Angelica Special Education 016500 Special	nez, Jesus za, Alejandro \$37.05 , Angelica Special Education 016500 Special \$670.00	mez, Jesus \$37.05 0.75 za, Alejandro \$29.67 0.75 , Angelica \$pecial Education 016500 Special \$670.00 20

February 9, 2021

INFORMED	V12	EVTDA	
INFORIVIED	KTZ		

Maintenance	Alonso Jr., Neftali	Building Services	018150 Ongoing	\$237.71	3.66	February 15, 2021
(Trades) Overtime	Alvarado, Rick		& Major	\$163.87	3.66	
2020-21	Arambula, Jesus		Maintenance	\$185.89	3.66	
(February/March)	Avila, Mark		Account	\$232.17	3.66	
	Betancourt, Andres			\$199.78	3.66	
	Boyd III, James			\$264.89	3.66	
	Burton Jr, Clyde			\$220.86	3.66	
	Castro, Rodolfo			\$176.77	3.66	
	Clayton, Richard			\$215.20	3.66	
	Cortez, Fernando			\$176.99	3.66	
	Fournier, Reed			\$209.99	3.66	
	Gallardo, Charles			\$194.84	3.66	
	Garcia, John			\$213.39	3.66	
	Gurnee, Jeffrey			\$215.20	3.66	
	Henry, Michael			\$209.99	3.66	
	Hibbs, Jason			\$194.84	3.66	
	Kelly, Michael			\$205.16	3.66	
	Kusinsky, James			\$199.78	3.66	
	Lacy, Ronald			\$189.95	3.66	
	Leeds, Glen			\$209.99	3.66	
	Leon, Salvador			\$199.78	3.66	
	Lopez, Jason			\$205.16	3.66	
	Marroquin, Johnny			\$152.45	3.66	
	Martinez, Miguel			\$167.93	3.66	Received from Site/
	Martinez, Ricardo			\$233.16	3.66	Department:
	Moreno Alba, Tomas			\$167.93	3.66	January 6, 2021
	Offenback, David			\$243.81	3.66	

February 9, 2021

	Osorio, Elias			\$138.18	3.66	
	Pecharich, Joseph			\$204.94	3.66	
	Pulido, Daniel			\$163.87	3.66	
	Quintero Rodelo, Roberto			\$180.73	3.66	
	Reyes, Cruz			\$237.71	3.66	
	Rodriguez, Jose			\$168.32	3.66	
	Salazar, Frankie			\$168.15	3.66	
	Saldana, Aldo			\$243.81	3.66	
	Sharp, Marvin			\$226.35	3.66	
	Sierra, Matthew			\$167.93	3.66	
	Simich, John			\$185.50	3.66	
	St. Clair, Phil			\$194.84	3.66	
	Tran, Binh			\$243.81	3.66	
	Viramontes, Esteban			\$155.86	3.66	
	Vizcaino, Hector			\$245.51	3.66	
	Zuniga Murillo, Cesar			\$144.99	3.66	
COVID-19 Essential	Kim, Hanh	Heninger	013220	\$332.40	12	August 10, 2020
Duties	Sauceda, Paola	Elementary School	Coronavirus Relief	\$301.56	12	
			Fund			
						Received from Site/
						Department:
						January 6, 2021
Activity Monitor -	Alvarez de Baca, Minerva	Garfield	013010 IASA:Title		9.5	January 6, 2021
Support	Alvarez, Maria	Elementary School	I Basic Grants Low-	\$143.39	8.5	
	Castillo, Eustolia		Income and	\$143.39	8.5	
	Garcia de Castro, Maria		Neglected,	\$143.39	8.5	
	Juarez, Maria		Part A	\$143.39	8.5	
	Tejeda Vallejo, Laura			\$143.39	8.5	Received from Site/
	Torrento, Ismenia			\$143.39	8.5	Department:
	Vazquez, Elvira			\$143.39	8.5	January 6, 2021
	Velazquez, Yrma			\$143.39	8.5	

February 9, 2021

Learning Labs 2021	Bailon, Dennise	Extended Learning	017420 Prop 98	\$11,229.02	396	January 1, 2021
	Benitez Martinez, Nancy	(After School	Learning Loss	\$13,361.11	396	
	Calderon, Adam	Programs)	Mitigation Funds	\$8,665.46	396	
	Faletoi, Michelle			\$9,118.02	396	
	Gonzalez, Ana			\$10,573.31	396	
	Gonzalez, Laura			\$9,118.02	396	
	Gutierrez, Christian			\$9,118.02	396	
	Guzman, Brigitte			\$9 <i>,</i> 579.83	396	
	Horta, Jazmine			\$8,665.46	396	
	Lopez, Kimberly			\$9,118.02	396	Received from Site/
	Mondragon, Lesley			\$9,118.02	396	Department:
	Monje, Ariana			\$9,118.02	396	January 6, 2021
	Padilla, Jessica			\$9,118.02	396	
School Wide Events	Banda, Rachel	Carr Intermediate	010030	\$827.40	30	January 6, 2021
	Bustos Landa, Jenyffer	School	Unrestricted	\$1,023.75	45	
	Garcia, Veronica		Discretionary	\$134.95	5	
	Gonzalez, Andrea		Accounts	\$1,023.75	45	
	Leon, Maria			\$1,130.85	45	
	Pedraza, Sandra			\$138.50	5	Received from Site/ Department:
						January 12, 2021



SANTA ANA UNIFIED SCHOOL DISTRICT POLICE LIEUTENANT, SCHOOL POLICE SERVICES

JOB SUMMARY:

Under direction of the Chief of School Police, perform responsible management over patrolrelated operations, field training programs, student intervention programs and to provide responsible staff support to the department. Assure a safe learning environment for all students and District staff.

<u>REPRESENTATIVE DUTIES</u>:

- Plan, organize and supervise the work of assigned field units and coordinate the School Resource/Intervention Officer program. E
- Recommend goals and objectives; make procedural recommendations. E
- Review the work of subordinates to ensure compliance with departmental policies and procedures. **E**
- Conduct crime studies and analysis as necessary. Make recommendations based on collected information. **E**
- Assume command of police activities in the event of an emergency and in the absence of the Chief of School Police. E
- Conduct internal investigations of citizen/officer complaints. E
- Conduct complex background investigations on prospective employees. **E**
- Respond to major crime and accident scenes, supervise investigations, interviews and interrogations in the field, personally conduct highly complex or sensitive investigations.
 E
- Develop and conduct briefing sessions and community relations programs related to the various phases of police activities. **E**
- Manage the operation and maintenance of the District's intrusion alarm system; make security/safety recommendations for new facilities construction. **E**

POLICE LIEUTENANT (cont.)

<u>REPRESENTATIVE DUTIES:</u> (continued)

- Develop, coordinate and supervise work related to School Police/District Juvenile Diversion and Intervention programs. **E**
- Investigate staff and student accidents. E
- Develop and coordinate emergency preparedness and disaster plans. E
- Provide 24-hour emergency response service for the District. E
- Assist in all phases of grant implementation and writing. **E**
- Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

Knowledge of:

- School Police methods and procedures related to student and staff safety, patrol, traffic control, juvenile diversion and intervention programs, investigations, campus safety, and security protocols and procedures.
- Alarm system, cameras, RIMS, Lexipol and other equipment and technology used by the department. Pertinent Federal, State, local laws and ordinances, particularly with reference to juvenile laws, search and seizure, evidence, and reports maintenance, court procedures and traffic control.
- Principles and practices of organization and personnel management.
- Social, cultural, and linguistic diversity of district, city and community.

Ability to:

- Establish and maintain effective working relationships with others.
- Plan and supervise work.
- Train and supervise personnel.
- Analyze crime data and develop proactive programs and initiatives to address.
- Analyze problems and identify alternate solutions.

POLICE LIEUTENANT (cont.)

Ability to: (continued)

- Communicate effectively both orally and in writing.
- Perform the essential functions of the job.

EDUCATION AND EXPERIENCE:

A typical candidate will possess a bachelor's degree from an accredited college or university, with study in the areas of criminal justice administration, business administration, psychology, or related field and possession of California Commission of Peace Officer Standards and Training (POST) Basic, Intermediate, and Supervisor's Certificate; and a certificate signifying completion of a course of training approved by the Commission of Peace Officer Standards and Training (California Penal Code, Section 832 prior to employment; must meet minimum standards pursuant to California Education Code 39670(b) and a minimum of five years of experience in law enforcement with a municipal or school district police department.

LICENSES AND OTHER REQUIREMENTS:

- Valid California driver's license.
- Valid first aid and CPR card.
- Biliterate/bilingual desirable.

WORKING CONDITIONS:

Environment:

- Office/school environment.
- Driving a vehicle to conduct work.
- Carrying of a firearm to conduct work.
- Seasonal heat and cold or adverse weather conditions.

Physical Abilities:

- Hearing and speaking accurately to exchange information.
- Seeing to monitor police behaviors, read materials, and drive a vehicle.
- Dexterity of hands and fingers to operate assigned equipment.
- Lifting or moving objects, normally not exceeding sixty (60) pounds.
- Physical agility and stamina.
- Running, climbing and jumping.

POLICE LIEUTENANT (cont.)

HAZARDS:

- Contact with dissatisfied or potentially aggressive individuals.
- Possible foot chases, interventions related to disturbances, fights and confrontations.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job pursuant to the formal Interactive Process.

Board Approved: (11/99) (5/01) 2/9/21



SUBJECT: Admission CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

SCOPE:

The Governing Board believes that all children should have the opportunity to receive educational services and encourages the enrollment and appropriate placement of all school-aged children in school. The Superintendent or designee shall inform parents/guardians of children seeking admission, about admission requirements, and shall assist them with enrollment procedures. Staff shall encourage parents/guardians to enroll all school-aged children in school.

POLICY:

The Superintendent or designee shall maintain procedures which provide for the verification of all entrance requirements specified in law and in Board policies and regulations. The Superintendent or designee shall announce and publicize the timeline and process for registration of students at the District. Applications for intradistrict or interdistrict enrollment shall be subject to the timelines in applicable Board policies and administrative regulations. (cf. 5111.1 – District Residency) (cf. 5111.1 – Residency Based on Parent/Guardian employment) (cf. 5111.13 – Residency for Homeless Children) (cf. 5116.1 – Intradistrict Open Enrollment) (cf. 5117 – Interdistrict Attendance) (cf. 5118 – Open Enrollment Act Transfers) (cf. 5119 – Students Expelled from Other Districts).

DESIRED OUTCOME:

All appropriate staff shall receive training on District admission policies and procedures, including information regarding the types of documentation that can and cannot be requested. The District's enrollment application shall include information about the health care options and enrollment assistance available to families within the District. The District shall not discriminate against any child for not having health care coverage and shall not use any information relating to a child's health care coverage or his/her interest in learning about health care coverage in any manner that would harm the child or his/her family. (cf. 5141.22 – Infectious Diseases) (cf. 5141.3 – Health Examination) (cf. 5141.31 – Immunizations).

Before enrolling any child in a district school, the Superintendent or designee shall verify the child's age, residency, immunization, and other applicable eligibility criteria specified in law, the accompanying administrative regulation, or other applicable Board policy or administrative regulation. (cf. 5111.1 – District Residency) (cf. 5125 – Student Records) (cf. 5141.31 – Immunizations) (cf. 5141.32 – Health Screening for School Entry).

The District shall not inquire, request documentation, request a student's social security number, or the last four digits of the social security number or the citizenship or immigration status of the student or his/her family members. However, such information may be collected when required by state or federal law or to comply with requirements for special state or federal programs. In any such situation, the information shall be collected separately from the school enrollment process and the Superintendent or designee shall explain the limited purpose for which the information is collected. Enrollment in a district shall not be denied on the basis of any such information of the student or his/her parents/guardians obtained by the District, or the student's or parent/guardian/s refusal to provide such information to the



SUBJECT: Admission CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

District. (cf. 0410 – Nondiscrimination in District Programs and Activities) (cf. 5145.13 – Response to Immigration Enforcement) (cf. 5145.3 – Nondiscrimination/Harassment).

School registration information shall list all possible means of documenting a child's age for grades K-1 as authorized by Education Code 48002 or otherwise prescribed by the Board. Any alternative document allowed by the District shall be one that all persons can obtain regardless of immigration status, citizenship status, or national origin and shall not reveal information related to citizenship or immigrant status.

The Superintendent or designee shall immediately enroll a homeless student, foster youth, student who has had contact with the juvenile justice system, or a child of a military family regardless of outstanding fees or fines owed to the student's last school, lack of clothing normally required by the school, such as school uniforms, or his/her inability to produce previous academic, medical, or other records normally required for enrollment (Education Code 48645.5, 48850, 48852.7, 48853.5, 49701; 42 USC 11432) (cf. 6173 – Education for Homeless Children) (cf. 6173.1 – Education for Foster Youth) (cf. 6173.2 – Education of Children of Military Families) (cf. 6173.3 – Education for Juvenile Court School Students).

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

Legal Reference:

EDUCATION CODE

EDUCATIO	CODE
234.7	Student protections relating to immigration and citizenship status
43600	Computation of average daily attendance inclusion of kindergarten and
	transitional kindergarten
46600	Agreements for admission of pupils desiring interdistrict attendance
48000	Minimum age of admission (kindergarten)
48002	Evidence of minimum age required to enter kindergarten or first grade
48010	Minimum age of admission (first grade)
48011	Admission from kindergarten or other school; minimum age
48050-48053	Nonresidents
48200	Children between ages of 6 and 18 years (compulsory full-time education)
48211	Habits and disease
48221	Physical or mental condition
48350-48361	Open Enrollment Act
48850-48859	Educational placement of homeless and foster youth
49076	Access to records by persons without written consent or under judicial order
49076.7	Student records; data privacy; social security numbers
49408	Information of use in emergencies
49452.9	Health care coverage options and enrollment assistance
49700-49703	Education of children of military families
HEALTH &	SAFETY CODE
3380-3390	Immunization against communicable diseases



SUBJECT: Admission CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

3400-3409 Tuberculosis tests for pupils
120325-120380 Education and childcare facility immunization requirements
121475-121520 Tuberculosis tests for students
CODE OF REGULATIONS, TITLE 5
200 Promotion from kindergarten to first grade
201 Admission to high school
CODE OF REGULATIONS, TITLE 17
6000-6075 School attendance immunization requirements
TITLE VII, SUBTITLE B, THE MCKINNEY ACT OF 1987
UNITED STATES CODE, TITLE 5
552A Note Refusal to disclose social security number
UNITED STATES CODE, TITLE 42
11431-11435 McKinney – Vento Homeless Assistance Act

Management Resources:

CDE MANAGEMENT ADVISORIES

0900.09 Changes in law concerning eligibility for admission to kindergarten

ADOPTION AND REVISION HISTORY:

(4-98 01-19) 02-21

Santa Ana, CA



SCOPE:

The Governing Board recognizes the importance of keeping accurate, comprehensive student records as required by law.

POLICY:

The Superintendent or designee shall establish administrative regulations governing the identification, collection, retention, and security of student records. These regulations shall ensure the rights of authorized persons to have timely access to student records while maintaining the confidentiality of student records consistent with state and federal law. (cf. 3580 – District Records) (cf. 5125.1 – Release of Directory Information) (cf. 4040 – Employee Use of Technology) (cf. 5125.3 – Challenging Student Records)

DESIRED OUTCOME:

The Superintendent or designee shall designate a certificated employee to serve as custodian of records with responsibility for student records at the district level. At each school, the principal or a certificated employee shall be designated as custodian of records for students enrolled at that school. The custodian of records shall be responsible for implementing Board policy and administrative regulation regarding student records. (5 CCR 431)

All appropriate personnel shall receive training regarding district policies and procedures for gathering and handling sensitive student information. (cf. 4131 – Staff Development) (cf. 4231 – Staff Development) (cf. 4331 – Staff Development)

The district shall not collect or solicit social security numbers or the last four digits of social security numbers of students or their parents/guardians, unless otherwise required to do so by state or federal law. (Education Code 49076.7)

No information or documents regarding the citizenship or immigration status of students or their family members shall be collected, except as required by state or federal law or as required to administer a state or federally supported educational program. The Superintendent or designee shall not disclose student records to a person, agency, or organization for immigration enforcement purposes without parental consent, a court order, or a judicial subpoena. If a district employee receives such a request, he/she shall immediately report the request to the Superintendent. The Superintendent shall report the request to the Board in a timely manner that ensures the confidentiality and privacy of any potentially identifying information. (Education Code 234.7) (cf. 5145.13 – Response to Immigration Enforcement)

The Superintendent or designee shall not compile a list, registry, or database based on students' national origin, ethnicity, or religious belief, practice, or affiliation, nor shall he/she disclose student information to federal government authorities for the purpose of compiling such a list, registry, or database for purposes of immigration enforcement. Such information may only be compiled or exchanged with other



local, state, or federal agencies if the information is aggregated and is not personally identifiable. (Government Code 8310.3)

Student Records from Social Media

The Superintendent or designee may gather and maintain information from the social media of any district student, provided that the district first notifies students and parents/guardians about the proposed program, offers and opportunity for public comment at a regularly scheduled Board meeting, and gathers only information that directly pertains to school safety or student safety. (Education Code 49073.6) (cf. 0450 – Comprehensive Safety Plan) (cf. 5131.2 – Bullying) (cf. 5145.6 – Parental Notifications) (cf. 9322 – Agenda/Meeting Materials) (cf. 9323 – Meeting Conduct)

Contract for Digital Storage, Management, and Retrieval of Student Records

The Superintendent or designee may enter into a contract with a third party for the digital storage, management, and retrieval of student records and/or to authorize a third party provider of digital software to access, store, and use student records, provided that the contract meets the requirements of Education Code 49073.1 and other applicable state and federal laws. (cf. 3312 – Contracts)

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

Legal Reference:

EDUCATION	CODE			
234.7	Student protections relating to immigration and citizenship status			
17604	Contracts			
48201	Student records for transfer students who have been suspended/expelled			
48853.5	Foster youth; placement, immunizations			
48902	Notification of law enforcement of specified violations			
48904-48904.3	Withholding grades, diplomas, or transcripts			
48918	Rules governing expulsion procedures			
48980	Parental notifications			
48985	Notices in parent/guardian's primary language			
49060-49079	Student records			
49091.14	Parental review of curriculum			
51747	Independent study			
56041.5	Rights of students with disabilities			
56050	Surrogate parents			
56055	Foster parents			
69432.9	Cal Grant program; notification of grade point average			
BUSINESS AND PROFESSIONS CODE				
22580-22582 L	Digital privacy			

22580-22582 Digital privacy



> 22584-22585 Student Online Personal Information Protection Act 22586-22587 Early Learning Personal Information Protection Act

CODE OF CIVIL PROCEDURE

1985.3 Subpoena duces tecum

FAMILY CODE

3025 Access to records by noncustodial parents 6552 Caregiver's authorization affidavit

GOVERNMENT CODE

6252-6260 Inspection of public records

HEALTH AND SAFETY CODE

120440 Immunizations; disclosure of information

PENAL CODE

245 Assault with deadly weapon

WELFARE AND INSTITUTIONS CODE

681 Truancy petitions

701 Juvenile court law

16010 Health and education records of a minor

CODE OF REGULATIONS, TITLE 5

430-438 Individual student records

16020-16027 Destruction of records of school districts

UNITED STATES CODE, TITLE 20

1232g Family Educational Rights and Privacy Act

1232h Protection of Pupil Rights Amendment

<u>UNITED STATES CODE, TITLE 26</u>

152 Definition of dependent child

UNITED STATES CODE, TITLE 42

11434a McKinney-Vento Homeless Assistance Act; definitions

CODE OF FEDERAL REGULATIONS, TITLE 16

Part 312 Children's Online Privacy Protection Rule

CODE OF FEDERAL REGULATIONS, TITLE 34

99.1-99.67 Family Educational Rights and Privacy

300.501 Opportunity to examine records for parents of student with disability

Management Resources:

CSBA PUBLICATIONS

Legal Guidance on Providing All Children Equal Access to Education, Regardless of Immigration Status, February 2017



CALIFORNIA OFFICE OF THE ATTORNEY GENERAL PUBLICATIONS

Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018

FEDERAL REGISTER

Final Rule and Analysis of Comments and Changes, Family Educational Rights and Privacy, December 9, 2008, Vol. 73, No. 237, pages 74806-74855

NATIONAL SCHOOL BOARDS ASSOCIATION PUBLICATIONS

Data in the Cloud: A Legal and Policy Guide for School Boards on Student Data Privacy in the Cloud Computing Era, April 2014

U.S. DEPARTMENT OF EDUCATION PUBLICATIONS

IDEA and FERPA Confidentiality Provisions, 2014

Joint Guidance on the Application of the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act of 1996 (HIPAA) to Student Health Records, 2008

Balancing Student Privacy and School Safety: A Guide to the Family Educational Rights and Privacy Act for Elementary and Secondary Schools, October 2007

WEB SITES

CSBA: http://www.csba.org

California Department of Education: http://www.cde.ca.gov

National School Boards Association: http://www.nsba.org

U.S. Department of Education, Family Policy Compliance:

http://www.ed.gov/policy/gen/guid/fpco

ADOPTION AND REVISION HISTORY:

(6-76 4-98) 02-21

Santa Ana, CA



SCOPE:

The Governing Board of Santa Ana Unified School District recognizes that suicide is the leading cause of death among youth and should be taken seriously. In order to attempt to reduce suicidal behavior and its impact on all students and families, the Superintendent or designee shall develop strategies and procedures for prevention, intervention, and postvention.

In developing strategies and procedures for use by the district, the Superintendent or designee may involve school health professionals, school counselors, school social workers, school psychologists, administrators, other staff, parents/guardians, students, local health agencies, mental health professionals, law enforcement, and community organizations in planning, implementing, and evaluating the district's strategies and procedures for suicide prevention, intervention, and postvention.

- (cf. 1020- Youth Services)
- (cf. 1220- Citizen Advisory Committees)
- (cf. 1400- Relations Between Other Government Agencies and the Schools)

POLICY:

Implementation of prevention strategies and intervention procedures shall include, but are not limited to:

- Promoting a positive school climate enhancing student's feelings of connectedness with school and is characterized by caring staff and harmonious interrelationships among students. (cf. 5131- Conduct) (cf. 5137- Positive School Climate)
 - (cf. 5131.2- Bullying)
 - (cf. 5145. 3- Nondiscrimination/Harassment)
 - 2. Instruction to promote the health, mental, emotional, and social development of students including, but not limited to, the development of problem-solving skills, coping skills, and self-esteem, as well as instruction in recognizing and appropriately responding to warning signs of suicidal intent in others.

(cf. 6142.8- Comprehensive Health Education)

- 3. Students will be educated and encouraged to notify appropriate school personnel or other adults when they are experiencing thoughts of suicide or when they suspect or have knowledge of another student's suicidal ideations or intent.
- 4. Suicide prevention training and education to be provided to all school staff members who interact with students. Training shall be designed to help staff members identify and respond to students at risk of suicide. This includes staff development on risk factors, warnings signs, protective factors, response procedures with emphasis on immediately (same day) referring a student, referrals, and school and community resources regarding suicide prevention and mental health.



> (cf. 4231- Staff Development) (cf. 4331- Staff Development)

- 5. Education and information to be provided to parents/guardians regarding risk factors and warning signs of suicide, the severity of the suicide problem among youth, the district's suicide prevention curriculum, basic steps for helping suicidal youth, and/or school and community resources that can help youth in crisis.
- 6. Crisis intervention procedures to ensure student safety and appropriate communications for addressing suicide threats and attempts or in the event that a suicide occurs.
- 7. Counseling and other postvention strategies to help students, staff, and families cope with the aftermath of a suicide attempt or a student who has died by suicide.

As appropriate, these strategies and procedures shall specifically address the needs of students who are at high risk of suicide, including but not limited to, students who are bereaved by suicide; students with disabilities, mental illness, or substance use disorders; students who are experiencing homelessness or who are in out-of-home settings such as foster care; and students who are lesbian, gay, bisexual, transgender, or questioning youth. (Education Code 215)

DESIRED OUTCOME:

The Superintendent or designee shall coordinate a Suicide Prevention Task Force for the district to lead the development of prevention, intervention, and postvention supports. The Suicide Prevention Task Force shall include representatives from all district departments, as well as school administrators, community partners, parents, and students. Further, each school shall identify at least one staff member, preferably an assistant principal or lead school counselor, to serve as liaison to the Suicide Prevention Task Force and coordinate suicide prevention activities, resources, and protocols for their specific school site. The Suicide Prevention Task Force may also serve as an advisory group for mental health services, crisis response planning, threat management, and other areas supporting the social-emotional needs and well-being of students. The Suicide Prevention Task Force shall meet, at minimum, triennially and review this policy.

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

Legal Reference:

EDUCATION CODE

215	Student suicide prevention policies
32280-32289	Comprehensive Safety Plan
49060-49079	Student records
49602	Confidentiality of student information
49604	Suicide prevention training for school counselors



SUBJECT: Suicide Prevention CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

GOVERNMENT CODE 810-996.6 Government Claims Act PENAL CODE 11164-11174.3 Child Abuse and Neglect Reporting Act

ADOPTION AND REVISION HISTORY:

(8-17) 02-21

Santa Ana, CA



SUBJECT: Nondiscrimination/Harassment CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

SCOPE:

The Board of Education desires to provide a safe school environment that allows all students equal access to and opportunities in the District's academic, extracurricular, and other educational support programs, services, and activities. The Board prohibits, at any District school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression or genetic information, or association with a person or group with one or more of these actual or perceived characteristics.

POLICY:

This policy shall apply to all acts constituting unlawful discrimination or harassment related to district school activity or to school attendance occurring within a District school, and to acts which occur off campus or outside of school-related or school-sponsored activities but which may have an impact or create a hostile environment at school.

Unlawful discrimination, including discriminatory harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct based on any of the categories listed above. Unlawful discrimination also occurs when prohibited conduct is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

Unlawful discrimination also includes disparate treatment of students based on one of the categories above with respect to the provision of opportunities to participate in school programs or activities or the provision or receipt of educational benefits or services.

The Board also prohibits any form of retaliation against any individual who reports or participates in the reporting of unlawful discrimination, files or participates in the filing of a complaint, or investigates or participates in the investigation of a complaint or report alleging unlawful discrimination. Retaliation complaints shall be investigated and resolved in the same manner as a discrimination complaint.

DESIRED OUTCOME:

The Superintendent or designee shall facilitate students' access to the educational program by publicizing the District's nondiscrimination policy and related complaint procedures to students, parents/guardians, and employees. In addition, the Superintendent or designee shall post the District's policies prohibiting discrimination, harassment, intimidation, and bullying and other required information on the District's



SUBJECT: Nondiscrimination/Harassment CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

web site in a manner that is easily accessible to parents/guardians and students, in accordance with law and the accompanying administrative regulation.

The Superintendent or designee shall provide training and/or information on the scope and use of the policy and complaint procedures and take other measures designed to increase the school community's understanding of the requirements of law related to discrimination. The Superintendent or designee shall regularly review the implementation of the district's nondiscrimination policies and practices and, as necessary, shall take action to remove any identified barrier to student access to or participation in the district's educational program. The Superintendent or designee shall report the findings and recommendations to the Board after each review.

Regardless of whether a complainant complies with the writing, timeline, and/or other formal filing requirements, all complaints alleging unlawful discrimination, including discriminatory harassment, intimidation, or bullying, shall be investigated and prompt action taken to stop the discrimination, prevent recurrence, and address any continuing effect on students.

Students who engage in unlawful discrimination, including discriminatory harassment, intimidation, or bullying, in violation of law, Board policy, or administrative regulation shall be subject to appropriate consequence or discipline, which may include suspension or expulsion when the behavior is severe or pervasive as defined in Education Code 48900.4. Any employee who permits or engages in prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall be subject to disciplinary action, up to and including dismissal.

Record-Keeping

The Superintendent or designee shall maintain a record of all reported cases of unlawful discrimination, including discriminatory harassment, intimidation, or bullying, to enable the district to monitor, address, and prevent repetitive prohibited behavior in district schools.

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

District Policies and Procedures:

AR 5145.3 – AR Nondiscrimination Harassment

Legal Reference:

Education Code		
200-262.4	Prohibition of discrimination	
48900.3	Suspension or expulsion for act of hate violence	



SUBJECT: Nondiscrimination/Harassment

CATEGORY: Students

RESPONSIBLE OFFICE(S): Educational Services, Support Services

48900.4	Suspension or expulsion for threats or harassment
48904	Liability of parent/guardian for willful student misconduct
48907	Student exercise of free expression
48950	Freedom of speech
48985	Translation of notices
49020-49023	Athletic programs
49060-49079	Student records
51500	Prohibited instruction or activity
51501	Prohibited means of instruction
60044	Prohibited instructional materials

California Government Code

11135 Nondiscrimination in programs or activities funded by state

Other Regulatory Authority

Civil Code 1714.1 Liability of parents/guardians for willful misconduct of minor Penal Code 422.55 Definition of hate crime 422.6 Crimes, harassment **Code of Regulations, Title 5** 432 Student record 4600-4670 Uniform complaint procedures 4900-4965 Nondiscrimination in elementary and secondary education programs **United States Code, Title 20** 1681-1688 Title IX of the Education Amendments of 1972 **United States Code, Title 29** 794 Section 504 of Rehabilitation Act of 1973 **United States Code, Title 42** 2000d-2000e-17 Title VI and Title VII Civil Rights Act of 1964, as amended 2000h-2-2000h-6 Title IX of the Civil Rights Act of 1964 6101-6107 Age Discrimination Act of 1975 12101-12213 Title II equal opportunity for individuals with disabilities **Code of Federal Regulations, Title 28** 35.107 Nondiscrimination on basis of disability; complaints **Code of Federal Regulations, Title 34** 99.31 Disclosure of personally identifiable information 100.3 Prohibition of discrimination on basis of race, color or national origin 104.7 Designation of responsible employee for Section 504 104.8 Notice



SUBJECT: Nondiscrimination/Harassment

CATEGORY: Students

RESPONSIBLE OFFICE(S): Educational Services, Support Services

106.8 Designation of responsible employee for Title IX 106.9 Notification of nondiscrimination on basis of sex 110.25 Prohibition of discrimination based on age **Court Decisions** Donovan v. Poway Unified School District, (2008) 167 Cal.App.4th 567 Flores v. Morgan Hill Unified School District, (2003) 324 F.3d 1130 **Management Resources: CSBA** Publications Updated Legal Guidance: Protecting Transgender and Gender Nonconforming Students Against Sex Discrimination, March 2017 California Office of the Attorney General Publications Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018 First Amendment Center Publications Public Schools and Sexual Orientation: A First Amendment Framework for Finding Common Ground. 2006 U.S. Department of Education, Office for Civil Rights Publications Examples of Policies and Emerging Practices for Supporting Transgender Students, May 2016 Dear Colleague Letter: Title IX Coordinators, April 2015 Resolution Agreement Between the Arcadia Unified School District, U.S. Department of Education, Office for Civil Rights, and the U.S. Department of Justice, Civil Rights Division, (2013) OCR 09-12-1020, DOJ 169-12C-70 Dear Colleague Letter: Harassment and Bullying, October 2010 Notice of Non-Discrimination, Fact Sheet, August 2010 U.S. Department of Health and Human Services Publications Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons, August 2003 Web Sites CSBA: http://www.csba.org California Department of Education: http://www.cde.ca.gov California Office of the Attorney General: http://oag.ca.gov California Safe Schools Coalition: http://www.casafeschools.org First Amendment Center: http://www.firstamendmentcenter.org

U.S. Department of Education, Office for Civil Rights: http://www.ed.gov/about/offices/list/ocr

ADOPTION AND REVISION HISTORY:

(4-17) 2-21



SUBJECT: **Bullying** CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

SCOPE:

The Board of Education recognizes the harmful effects of bullying on student well-being, student learning and school attendance and desires to provide a safe school environment that protects students from physical and emotional harm.

POLICY:

No individual or group shall, through physical, written, verbal, visual, or other means, harass, sexually harass, threaten, intimidate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel, or retaliate against them for filing a complaint or participating in the complaint resolution process.

DESIRED OUTCOME:

No individual or group shall, through physical, written, verbal, visual, or other means, harass, sexually harass, threaten, intimidate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel, or retaliate against them for filing a complaint or participating in the complaint resolution process.

The Superintendent or designee shall develop strategies for addressing bullying in district schools with the involvement of students, parents/guardians, and staff. As appropriate, the Superintendent or designee may also collaborate with social services, mental health services, law enforcement, courts, and other agencies and community organizations in the development and implementation of effective strategies to promote safety in schools and the community.

Such strategies shall be incorporated into the comprehensive safety plan and, to the extent possible, into the local control and accountability plan and other applicable district and school plans.

Any complaint of bullying shall be investigated and, if determined to be discriminatory, resolved in accordance with law and the district's uniform complaint procedures specified in AR 1312.3. If, during the investigation, it is determined that a complaint is about nondiscriminatory bullying, the principal or designee shall inform the complainant and shall take all necessary actions to resolve the complaint.

If the Superintendent or designee believes it is in the best interest of a student who has been the victim of an act of bullying, as defined in Education Code 48900, the Superintendent or designee shall advise the student's parents/guardians that the student may transfer to another school. If the parents/guardians of a student who has been the victim of an act of bullying requests a transfer for the student pursuant to Education Code 46600, the Superintendent or designee shall allow the transfer in accordance with law and district policy on intradistrict or interdistrict transfer, as applicable.

Any employee who permits or engages in bullying or retaliation related to bullying shall be subject to disciplinary action, up to and including dismissal.



SUBJECT: **Bullying** CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

District Policies and Procedures:

BOARD POLICIES

AR 5145.4 Bullying AR 1312.3 Uniform Complaint Procedures

Legal Reference:

EDUCATION CODE

EDUCATION	
200-262.4	Prohibition of discrimination
3228	Comprehensive safety plan
32283.5	Bullying; online training
35181	Governing board policy on responsibilities of students
35291-35291.5	Rules
46600	Student transfers
48900-48925	Suspension or expulsion
48985	Translation of notices

52060-52077 Local control and accountability plan

PENAL CODE

422.55 Definition of hate crime

- 647 Use of camera or other instrument to invade person's privacy; misdemeanor
- 647.7 Use of camera or other instrument to invade person's privacy; punishment
- 653.2 Electronic communication devices, threats to safety

CODE OF REGULATIONS, TITLE 5

4600-4670 Uniform complaint procedures

UNITED STATES CODE, TITLE 47

254 Universal service discounts (e-rate)

CODE OF FEDERAL REGULATIONS, Title 28

35.107 Nondiscrimination on basis of disability; complaints

CODE OF FEDERAL REGULATIONS, Title 34

104.7 Designation of responsible employee for Section 504

106.8 Designation of responsible employee for Title IX

110.25 Notification of nondiscrimination on the basis of age

COURT DECISIONS

Wynar v. Douglas County School District, (2013) 728 F.3d 1062

J.C. v. Beverly Hills Unified School District, (2010) 711 F.Supp.2d 1094 Lavine v. Blaine School District, (2002) 279 F.3d 719

Management Resources:

CSBA PUBLICATIONS



SUBJECT: **Bullying** CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

Final Guidance: AB 1266, Transgender and Gender Nonconforming Students, Privacy, Programs, Activities & Facilities, Legal Guidance, March 2014

Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014

Addressing the Conditions of Children: Focus on Bullying, Governance Brief, December 2012 Safe Schools; Strategies for Governing Boards to Ensure Student Success, 2011

Cyberbullying: Policy Considerations for Boards, Policy Brief, rev. July 2010

Building Healthy Communities: A School Leaders Guide to Collaboration and Community Engagement, 2009

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

Bullying Module

California's Social and Emotional Learning: Guiding Principles, 2018

Social and Emotional Learning in California: A Guide to Resources, 2018

Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008

Bullying at School, 2003

CALIFORNIA OFFICE OF THE ATTORNEY GENERAL PUBLICATIONS

Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California K-12 Schools in Responding to Immigration Issues, April 2018

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Dear Colleague Letter: Responding to Bullying of Students with Disabilities, October 2014 Guidance to America's Schools: Bullying of Students with Disabilities, October 2014 Dear Colleague Letter: Guidance on Schools' Obligations to Protect Students from Student-on-Student Harassment on the Basis of Sex; Race, Color and National Origin; and Disability, October 26, 2010

Dear Colleague Letter: Harassment and Bullying, October 2010

WEB SITES

CSBA: http://www.csba.org California Department of Education, Safe Schools Office: http://www.cde.ca.gov/ls/ss California Office of the Attorney General: http://oag.ca.gov Center on Great Teachers and Leaders: http://gtlcenter.org Collaborative for Academic Social and Emotional Learning: http://casel.org Common Sense Media: http://www.commonsensemedia.org National School Safety Center: http://www.schoolsafety.us Partnership for Children and Youth: http://www.partnerforchildren.org U.S. Department of Education: http://www.ed.gov

ADOPTION AND REVISION HISTORY:

(6-12 5-16) 02-21

Santa Ana, CA



SUBJECT: Educational Equity: Immigration and Citizenship Status CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

SCOPE:

The Governing Board is committed to the success of all students and believes that every school site should be a safe and welcoming place for all students and their families irrespective of their citizenship or immigration status.

POLICY:

District staff shall not solicit or collect information or documents regarding the citizenship or immigration status of students or their family members or provide assistance with immigration enforcement at district schools, except as may be required by state and federal law or court order.

No student shall be denied equal rights and opportunities nor be subjected to unlawful discrimination, harassment, intimidation, or bullying in the district's programs and activities on the basis of his/her immigration status.

The Superintendent or designee shall notify parents/guardians regarding their children's right to a free public education regardless of immigration status or religious beliefs and their rights related to immigration enforcement.

Consistent with requirements of the California Office of the Attorney General, the Superintendent or designee shall develop procedures for addressing any requests by a law enforcement officer for access to district records, school sites, or students for the purpose of immigration enforcement.

Teachers, school administrators, and other school staff shall receive training regarding immigration issues, including information on responding to a request from an immigration officer to visit a school site or to have access to a student.

The Superintendent or designee shall report to the Board in a timely manner any requests for information or access to a school site by an officer or employee of a law enforcement agency for the purpose of enforcing the immigration laws. Such notification shall be provided in a manner that ensures the confidentiality and privacy of any potentially identifying information.

DESIRED OUTCOME:

Through this policy, the Santa Ana Unified School District's Resolution No. 17/18-3205, in support of the Deferred Action for Childhood Arrivals (DACA) Program and Resolution No. 17/18-3222, to Support the Protection of Our Children, Our Staff, Our Families, and Our Communities will be reinforced. The District is committed to the success of all students and their families irrespective of their citizenship or immigration status.

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

District Policies and Procedures:

BOARD POLICIES

- 0410 Non-Discrimination in District Programs and Activities
- 1340 Access to District Records
- 3580 District Records
- 4131 Certificated Personnel/Staff Development



SUBJECT: Educational Equity: Immigration and Citizenship Status CATEGORY: Students

RESPONSIBLE OFFICE(S): Educational Services, Support Services

- 4231 Classified Staff Development
- 4331 Management, Supervisory & Confidential Personnel/Staff Development
- 5000 Concepts and Roles
- 5030 Student Wellness
- 5125.1 Release of Directory Information
- 5145 Rights and Responsibilities
- 5145.3 Nondiscrimination/Harassment

Legal Reference:

EDUCATION CODE

- 200 Educational equity
- 220 Prohibition of discrimination
- 234.1 Safe Place to Learn Act
- 234.7 Student protections relating to immigration and citizenship status
- 48204.4 Evidence of residency for school enrollment
- 48980 Parental notifications
- 48985 Notices to parents in language other than English

GOVERNMENT CODE

8310.3 California Religious Freedom Act

PENAL CODE

422.55 Definition of hate crime

627.1-627.6 Access to school premises, outsiders

UNITED STATES CODE, TITLE 20

1232g Family Educational Rights and Privacy Act

COURT DECISIONS

Plyler v. Doe, 457 U.S. 202 (1982)

Management Resources:

CSBA PUBLICATIONS

Legal Guidance on Providing All Children Equal Access to Education, Regardless of Immigration Status, February 2017

CALIFORNIA OFFICE OF THE ATTORNEY GENERAL PUBLICATIONS

Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018

WEB SITES

CSBA: <u>http://www.csba.org</u>

California Office of the Attorney General: http://oag.ca.gov

California Department of Education: http://www.cde.ca.gov

California Department of Fair Employment and Housing: http://www.dfeh.ca.gov

California Department of Justice: http://www.justice.gov

U.S. Department of Education, Office for Civil Rights: http://www.ed.gov/about/offices/list/ocr

U.S. Immigration and Customs Enforcement: http://www.ice.gov

U.S. Immigration and Customs Enforcement, Online Detainee Locator System: http://locator.ice.gov/odls



SUBJECT: Educational Equity: Immigration and Citizenship Status CATEGORY: Students RESPONSIBLE OFFICE(S): Educational Services, Support Services

ADOPTION AND REVISION HISTORY:

(7-18) 02-21

Santa Ana, CA



SUBJECT: Married / Pregnant / Parenting Students

CATEGORY: Students RESPONSIBLE OFFICE(S): Early Childhood Education/Teen Parent Support Services

SCOPE:

The Governing Board recognizes that early marriage, pregnancy, or parenting and related responsibilities may disrupt a student's education and increase the chance of a student dropping out of school. The Santa Ana Unified School District therefore desires to support married, pregnant, and parenting students to continue their education, attain strong academic and parenting skills, and promote the healthy development of their children.

(cf. 51131.1 – Chronic Absence and Truancy)
(cf. 5147 – Dropout Prevention)
(cf. 6011 – Academic Standards)
(cf. 6146.1 High School Graduation Requirements)
(c.f. 6146.11 Alternative Credits Toward Graduation)
(cf. 6146.2 – Certificate of Proficiency/High School Equivalency)

POLICY:

The District shall not discriminate against any student on the basis of the student's marital status, pregnancy, childbirth, false pregnancy, or related recovery (E.C. 230; 20 USC 1681-1688) (cf. 0410 – Nondiscrimination in District Programs and Activities)

For school related purposes, a student under the age of 18 years who enters into a valid marriage shall have all the rights and privileges of students who are 18 years old, even if the marriage has dissolved. (Family Code 7002)

Education and Support Services for Pregnant and Parenting Students

Pregnant and parenting students shall retain the right to participate in any comprehensive school or educational alternative program. The classroom setting shall be the preferred educational setting unless an alternative strategy is necessary to meet the needs of the student and his/her child.

- (cf. 6158 Independent Study)
- (cf. 6181- Alternative Schools/Programs of Choice)
- (cf. 6184 Continuation Education)
- (cf. 6200 Adult Education)

When necessary, reasonable accommodations shall be provided to pregnant and parenting students to enable them to access the educational program. Any education program or activity, including extra-curricular activity, that is offered to pregnant students, shall be equal to that offered to other students. A students's participation in such programs shall be voluntary. (5 CCR 4950)

Educational and related support services shall be provided, either through the district or in collaboration with community agencies and organizations, to meet the needs of pregnant and parenting students and their children. Such services may include but are not limited to:



SUBJECT: Married /Pregnant/Parenting Students

CATEGORY: Students

RESPONSIBLE OFFICE(S): Early Childhood Education/Teen Parent Support Services

- 1. Case management Services (cf. 6164.2 Guidance/Counseling Services)
- 2. Childcare (cf. 1020 Youth Services) (cf. 5148 Child Care and Development)
- 3. Home-To-School Transportation (Bus Pass)
- 4. Nutritional Meal Supplements (E.C. 49553, 42 USC 1786, and 7 CFR 246.1-246.28)
- 5. Academic/Higher Ed Counseling (cf. 6164.2 Guidance/Counseling Services)

Student Rights & Options

- The District shall annually notify parents/guardians of pupils at the beginning of the regular school term of the rights and options available to pregnant and parenting pupils under the law.
- The District shall apply no rule concerning a student's actual or potential parental, family, or marital status that treats students differently on the basis of sex.
- The District shall not exclude or deny any student from any educational program or activity solely on the basis of the student's pregnancy, childbirth, false pregnancy, termination of pregnancy or recovery therefrom.
- Pregnant or parenting pupils are not excluded from participation in their regular school programs or required to participate in pregnant-pupil programs or alternative educational programs.
- Pregnant/parenting pupils who voluntarily participate in alternative programs are given educational programs, activities, and courses equal to the regular program.
- The District treats pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom in the same manner and under the same policies as any other temporary disability.

As appropriate, teachers, administrators, and/or other personnel who work with pregnant and parenting students shall receive related professional development. (c.f. 4131) (c.f. 4231) (c.f. 4331)

Reasonable Accommodations

A pregnant student shall have access to any service available to other students with temporary disabilities or medical conditions. A student shall not incur an academic penalty for using any of these reasonable accommodations, and shall be provided the opportunity to make up any work missed due to such use. Reasonable accommodations include, but are not limited to: (E.C. 222)

- 1. Access to a private location, other than a restroom, to breastfeed or express milk for her infant child. (cf. 6173 Home/Hospital Instruction)
- 2. Permission to bring onto a school campus a breast pump and any other equipment used to express breast milk
- 3. Access to a power source for breast pump or any other equipment used to express milk
- 4. Access to a place to store expressed breast milk safely
- 5. A reasonable amount of time to accommodate the student's need to express breast milk or breastfeed an infant child

Absences



SUBJECT: Married /Pregnant/Parenting Students

CATEGORY: Students RESPONSIBLE OFFICE(S): Early Childhood Education/Teen Parent Support Services

The district shall grant a student a leave of absence due to pregnancy, childbirth, false pregnancy, termination of pregnancy, and related recovery for as long as it is deemed medically necessary by a physician. At the conclusion of the leave, the student shall be reinstated to the status she held when the leave began. (34 CFR 106.40)

A parenting student may also request exemption from attendance because of a related physical or mental condition or because of personal services that must rendered to a dependent. (cf. 5112.3 – Student Leave of Absence) (E.C. 48410)

Complaints

Any complaint of discrimination on the basis of pregnancy or marital or parental status shall be addressed through the district's uniform complaint procedures in accordance with 5 CCR 4600-4687 and (cf. 1312.3 – Uniform Complaint Procedures)

DESIRED OUTCOME:

Through this policy, the District shall comply with applicable state and federal law related to a student's actual or potential parental, family, or marital status and their full access to all district programs and activities. Additionally, this policy will establish a process for accommodations for lactating students.

Legal Reference:

Education Code		
220	Reasonable accommodations: lactating students	
230	Sexual Discrimination	
8200-8498	Child Care and Development Services	
Act 48205	Excused absences	
48220	Compulsory education requirement	
48410	Persons exempted from continuation classes	
49553	Nutrition Supplements for pregnant and parenting students in adult education classes	
51220.5	Parenting skills and education	
51745	Independent Study	
52610.5	Enrollment of pregnant and parenting students in adult education	
Family Code		
7002	Description of emancipated minor	
Health and Safety Code		
104460	Tobacco prevention services for pregnant and parenting students	
Code of Regulat	tions, TITLE 5	
4600-4687	Uniform complaint procedures	
4950	Nondiscrimination, marital and parental status	



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Code of Regulations, TITLE 22

101151-101239.2General licensing requirements for child care centers1013151-101439.1Infant care centers

UNITED STATES CODE, TITLE 20 16181-1688 Title IX, Education Act Amendments

UNITED STATES CODE, TITLE 42

1786 Special supplemental nutrition program for women, infant, and children

<u>CODE OF REGULATIONS, TITLE 7</u> 246.1-246.28 Special supplemental nutrition program for women, infants, and children

CODE OF FEDERAL REGULATIONS, TITLE 34106.40Marital and parental status

ADOPTION AND REVISION HISTORY:

Adopted: 6-17 (2/21)

Santa Ana, CA